

1 **Metapopulation dynamics of Roseate Terns: sources, sinks and**  
2 **implications for conservation management decisions**

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19 **Abstract**

- 20 1. Habitat management to restore or create breeding sites may allow metapopulations to  
21 increase in size and reduce the risk of demographic stochasticity or disasters causing  
22 metapopulation extinction. However, if newly restored or created sites are of low quality,  
23 they may act as sinks that draw individuals away from better quality sites to the detriment of  
24 metapopulation size.
- 25 2. Following intensive conservation effort, the metapopulation of roseate tern (*Sterna dougallii*)  
26 in NW Europe is recovering from a large crash in numbers, but most former colonies remain  
27 unoccupied and hence are potential targets for restoration. To inform conservation efforts, we  
28 studied the dynamics of this metapopulation with a multistate integrated population model to  
29 assess each of the three main colonies for important demographic contributors to population  
30 growth rate, source/sink status and possible density dependence.
- 31 3. All three study colonies are managed for roseate terns (and other tern species) in similar ways  
32 but the demographic processes vary considerably between colonies. The largest colony is a  
33 source involved in almost all dispersal, and its growth is determined by survival rates and  
34 productivity.
- 35 4. Productivity and juvenile apparent survival at the largest colony appear to be density  
36 dependent. Although the mechanisms are unclear, this may provide an increasing impetus for  
37 emigration of recruits to other colonies in the future.
- 38 5. The smallest of the three colonies is a sink, relying on immigration for its growth. Simulation  
39 models suggest the metapopulation would be ~10 % larger in the absence of dispersal to the  
40 sink colony.
- 41 6. This work indicates that, due to variable site quality, aims to enhance both distribution and  
42 size of metapopulations may be mutually exclusive. In this case, before future attempts to  
43 encourage recolonisation of former sites, assessments of site suitability should be undertaken,

44 focusing on food availability and isolation from predators to maximise the likelihood of  
45 attaining levels of productivity and survival that avoid creation of a sink population to the  
46 detriment of the overall metapopulation size.

47 **Key-words:** demography, density dependence, dispersal, immigration, integrated population  
48 model, metapopulation dynamics, roseate tern, seabirds

## 49 **Introduction**

50 It is generally accepted that expanding the range of a species through the creation or restoration of  
51 suitable habitat will increase population size by increasing the carrying capacity, thereby relaxing  
52 density dependent regulation (MacArthur & Wilson, 1967). In addition, within a metapopulation, the  
53 creation or restoration of additional, discrete sites may buffer the whole population against the effects  
54 of localised events or demographic stochasticity (Hanski & Gyllenberg, 1993). Within a  
55 metapopulation there may be both source populations and sink populations (Pulliam, 1988). Newly  
56 created or restored sites that are of lower quality than those in the core of the range may act as sinks  
57 that draw animals away from better quality sites, leading to a reduction in total metapopulation size  
58 (Battin, 2004; Kristan, 2003; Robertson & Hutto, 2006). Sinks may, however, aid persistence of a  
59 metapopulation by providing refugia if catastrophic events cause major population reductions at  
60 source sites. Investigations of demographic processes operating within a metapopulation should seek  
61 to identify and understand source and sink populations in order to help the development of effective  
62 management strategies that make best use of limited conservation resources to ensure  
63 metapopulation persistence (Furrer & Pasinelli, 2016).

64 Almost all seabirds aggregate into discrete colonies during their breeding seasons (Rolland, Danchin,  
65 & de Fraipont, 1998). There is typically some dispersal of individuals between colonies, which differ  
66 in their demographic rates (Clobert, Danchin, Dhondt, & Nichols, 2001). Thus, an entire population  
67 of breeding seabirds displays many of the fundamental characteristics of a metapopulation and this  
68 may have important implications when devising effective seabird conservation strategies (Esler,  
69 2000). Events such as coastal erosion (Casey et al., 1995) or the introduction of predators (Craik,  
70 1997; Oro, Pradel, & Lebreton, 1999) can lead to large reductions in colony size and even site  
71 abandonment (Cabot, 1995; Heubeck, Mellor, Harvey, Mainwood, & Riddington, 1999; Whittam &  
72 Leonard, 1999). When some of the individual colonies are very small, there is the additional  
73 challenge that demographic stochasticity increases the risk of local colony extinction (Hanski, 1998).

74 While seabirds generally display high fidelity to breeding sites (Coulson, 2001), terns (Laridae:  
75 Sternini) can show relatively high rates of dispersal (Breton, Nisbet, Mostello, & Hatch, 2014) and  
76 can move to new colonies readily in response to disturbance or changes in habitat quality (Brindley  
77 et al., 1999; Jennings, McGlashan, & Furness, 2012; Spendelow et al., 2016). Removal of large gulls  
78 (Laridae: Lari), management of habitat and deployment of decoys and recordings can be used to  
79 restore or create new tern colonies (Dunlop, Blokpoel, & Jarvie, 1991; Kress, 1983; Kress, Borzik, &  
80 Hall, 2008; Wanless, 1988). Tern colonies have also been successfully relocated by increasing the  
81 suitability of receptor sites while discouraging them from their original sites. For example, a colony  
82 of 9,000 pairs of Caspian terns (*Hydroprogne caspia*) were encouraged to move (using disturbance  
83 and streamer lines) from an estuary where they were eating endangered salmon smolts to an offshore  
84 island where they ate marine prey (Roby et al., 2002). Conservationists have the power to manipulate  
85 tern distribution, but this power needs to be wielded with caution to avoid undesirable consequences  
86 of these actions upon the overall size, structure and functioning of the metapopulation.

87 The NW Europe metapopulation of roseate tern (*Sterna dougallii*) has been the focus of intensive  
88 conservation activity since the late 1980s, following a steep decline from 3,812 pairs in 1968 to 561  
89 pairs in 1987 (Avery, Green, & del Nevo, 1991; Cabot, 1995). The decline has been attributed to  
90 several factors acting at the breeding grounds – human disturbance, depredation by gulls and rats,  
91 displacement from nesting sites by gulls and high tides and coastal erosion – as well as trapping in  
92 the African wintering grounds (Avery et al., 1995). The loss of the largest colony at the time (Tern  
93 Island, Co. Wexford, Republic of Ireland) in the 1970s due to erosion meant that the birds had to  
94 relocate, but as there was a population crash at the same time it is difficult to ascertain their dispersal  
95 from counts alone. Conservation measures to enhance the status of roseate terns in NW Europe  
96 (discouraging gulls from nesting, provision of breeding terraces and nest boxes and reducing human  
97 disturbance) have been implemented at Rockabill and Lady's Island Lake in the Republic of Ireland,  
98 Coquet Island in England and several sites in Northern Ireland, Wales and Brittany, France (Avery et

99 al., 1991). Management has been most successful at Rockabill: an offshore islet that is isolated from  
100 mainland predators and located in an area of high food availability. Following removal of gulls and  
101 nesting habitat management that started in 1989, numbers of roseate terns increased rapidly, fuelled  
102 by immigration from colonies in Northern Ireland and Wales that were subject to higher levels of  
103 predation and disturbance and which were ultimately abandoned (Cabot, 1995). Since 1987, the  
104 metapopulation has recovered to 1,921 breeding pairs in 2016, with most pairs breeding at Rockabill.  
105 While numbers have partially recovered, the range has not; in 1968 roseate terns bred at 15 colonies  
106 (12 with more than 10 pairs) in NW Europe (Cabot, 1995), while in 2016 they bred at just seven  
107 colonies, only three with more than 10 pairs.

108 An ongoing EU LIFE project (LIFE14 NAT/UK/000394 Roseate Tern) aspires to restore roseate tern  
109 colonies at previously occupied sites in the belief this will increase the range and size of the  
110 metapopulation. However, we need further information on metapopulation dynamics to inform  
111 decisions on whether sites should be restored and, if so, which ones. Without this information,  
112 restoration attempts may create ecological traps that lure birds to sites at which they fail to produce  
113 sufficient surviving offspring due to predation and poor food availability (Kristan, 2003).

114 We studied the population dynamics of the main NW European colonies of roseate tern to inform the  
115 conservation strategy for this species in Europe. The objectives of this study were to (1) estimate the  
116 demographic rates (productivity, survival, immigration and emigration) at each colony, (2) identify  
117 the demographic rates contributing most to temporal variance in population growth rate at each  
118 colony and of the whole metapopulation and (3) compare the population dynamics between the  
119 different colonies, assessing whether density dependence is limiting any of the demographic rates.  
120 We combined population counts, data on productivity and capture-mark-resight data to construct a  
121 multi-state integrated population model (IPM) to help to understand the demographic drivers of  
122 temporal variability in population growth rate of roseate terns in NW Europe.

123

## 124 **Materials and Methods**

### 125 **Study sites**

126 We studied the population processes of roseate terns at the major colonies in Britain and Ireland:  
127 Rockabill, Lady's Island Lake (LIL) and Coquet Island (Coquet). Rockabill (Co. Dublin, Republic of  
128 Ireland) comprises two granite islands separated by a channel approximately 20 m wide, with a  
129 combined area of 0.9 ha and lying 6 km offshore. LIL (Co. Wexford, Republic of Ireland) is a  
130 shallow coastal lagoon, within which roseate terns breed on the 3.1 ha sedimentary island Inish.  
131 Coquet (Northumberland, England, United Kingdom) is an island of 7 ha lying 1.2 km offshore.  
132 Each colony is a nature reserve and managed to enhance roseate tern conservation, with measures  
133 including control of predators, competitors and human disturbance, nest box provision and  
134 vegetation management. The proportion of the NW Europe metapopulation that these colonies  
135 comprised ranged from 79.8% in 1992 to 97.3% in 2016. The next largest congregation of roseate  
136 terns in the metapopulation breeds at several sites in Brittany, France, with the combined number of  
137 breeding pairs at these sites during the study period ranging from 14.0% in 1992 to 2.6% in 2016.  
138 We did not include the French colonies in our study due to the sparseness of the capture-mark-  
139 recapture data collected there. There were 29 sightings of 23 individuals in French colonies between  
140 2007 and 2014 of roseate terns ringed at the three study colonies (there is no resighting data before  
141 this period). In comparison, the numbers of roseate terns seen at each study colony over the same  
142 period that were ringed at a different colony were 869 for Rockabill, 1457 for LIL and 538 for  
143 Coquet. There were 13 sightings of four individual French-ringed terns across the study sites  
144 between 1996 and 2016. Since Isle aux Dames was abandoned in 2006 numbers there have been  
145 small and of little importance. Ring resighting records within our system and in other  
146 metapopulations in the Azores and eastern North America indicate that immigration and emigration  
147 into and out of the NW Europe metapopulation is very rare.

### 148 **Demographic data**

149 From 1992 to 2016, we collected three types of demographic data on roseate tern at each colony:  
150 population survey data consisting of counts of breeding pairs, data on productivity and capture-mark-  
151 recapture data.

152 Data on population size are derived from annual nest counts at each colony in the metapopulation. A  
153 breeding survey was performed each year at each colony from 1992 until 2016, except for 2000 at  
154 LIL. The breeding survey attempted to count all pairs of roseate terns present at each colony and did  
155 not include unpaired individuals or juveniles.

156 Productivity in our study consists of the number of offspring fledged per monitored pair. Daily  
157 monitoring (weather permitting) of breeding roseate terns was carried out by wardens. For the  
158 number of fledged offspring we use the number of chicks of monitored pairs ringed minus any that  
159 were recorded dead before fledging age (reasons included depredation, chilling or starvation). For  
160 Coquet, the number of monitored pairs equals the number of pairs counted in the census. In most  
161 years at Rockabill and some years at LIL a sample of pairs, considered representative of each colony  
162 were monitored, while in other years all pairs were monitored. These efforts were designed to  
163 estimate as accurately as possible the number of chicks surviving to fledging after ringing. In the  
164 population model, all breeding is assumed to be by adults aged 3 years or over.

165 Each year from 1992 to 2016, attempts were made to capture all roseate tern chicks at each colony.  
166 All captured chicks were marked with uniquely numbered national metal rings and field-readable  
167 rings marked with an individual code of four alphanumeric characters stamped on both sides. Only  
168 chicks marked from 1992 until 2013 were included in the study because we assume an age of first  
169 breeding of three years (Ratcliffe, Nisbet, & Newton, 2004) and exclude sightings of birds at one and  
170 two years old. Chicks which died before fledging were not included in the dataset. The unique ring  
171 codes of marked individuals were read by observers using telescopes from fixed and mobile hides at  
172 each colony throughout each breeding season, except for 1995, 2000 and 2001 at LIL, when access  
173 restrictions were in place.

## 174 **Statistical analysis**

175 We developed a multistate IPM (Schaub & Abadi, 2011) with age classes and time variation using  
176 the general structure outlined by Kéry & Schaub (2012) to estimate population size and demographic  
177 rates of the three roseate tern colonies in Britain and Ireland. Within our IPM, the likelihoods of the  
178 three data sets (breeding population counts, productivity and capture-mark-resighting (CMR) data)  
179 were formulated jointly. The model assumes an equal sex ratio amongst chicks hatched, no sex  
180 differences for survival, movement only occurs between the three study colonies (except for  
181 migration to and from the wintering grounds) and birds start breeding at age 3 (Ratcliffe et al., 2004).

182 The analysis of the time series of population counts was conducted with a state-space model  
183 consisting of a set of state process equations that describe the development of the number of  
184 individuals in different states as a function of demographic rates. We built a pre-breeding census  
185 model with a total of 36 states, each of which described a combination of age, colony in the previous  
186 time step and colony in the current time step. Table S1 (Supporting Information) provides the state  
187 definitions. In our models, birds of age 3+ are considered part of the breeding population.

188 To enable demographic stochasticity to be modelled, we used Poisson and binomial distributions to  
189 describe the dynamics of the true population size over time with a pre-breeding projection model  
190 (Schaub et al., 2012). Thus, the number of fledglings in year  $t$  depended on the number of breeding  
191 (age 3+) females in year  $t$  and productivity in year  $t$ . The number of age 3, age 4 and age 5+ females  
192 at each colony in each year depended on the numbers of each age group in the preceding year (or  
193 three years before in the case of age 3 females), age- and colony-specific survival rate and age- and  
194 intercolony-specific dispersal rate. The demographic parameters are defined in Table S1. The pre-  
195 breeding projection model equations for each study site are given in Appendix S1. The projection  
196 model equations for each site were constituents of the multistate IPM. The observation process  
197 describes the relationship between the observed population counts and the true population size, using  
198 a Poisson distribution. Productivity was analysed with random effects for time, with a normal

199 distribution and log link. Age- and colony-specific emigration and immigration rates were derived  
200 parameters, based on the total number of age- and colony-specific emigrants or immigrants in year  $t$   
201 + 1 divided by the total breeding population of the colony in year  $t$ . Population growth rate ( $\lambda_t$ ) was a  
202 derived parameter, calculated from the total breeding population at the colony in year  $t + 1$  divided by  
203 the total breeding population at the colony in year  $t$ .

204 We estimate survival of individuals using multistate models of CMR data. Our CMR data set  
205 consists of 20,702 individuals initially marked as chicks and which were not recorded as dying  
206 before fledging (17,636 at Rockabill, 1,707 at LIL and 1,359 at Coquet). We analysed the CMR data  
207 with a multistate model (Kéry & Schaub, 2012; J.-D. Lebreton, Burnham, Clobert, & Anderson,  
208 1992) with a multinomial likelihood. We used this model to estimate the parameters  $S$  (survival  
209 probability: annual or from fledging to age 3, dependent on subscript as described below),  $\psi$   
210 (dispersal probability) and  $p$  (resighting probability). We based the model on age-structured models  
211 described by Kéry & Schaub (2012: chapter 9) and (Weegman et al., 2016). While goodness of fit  
212 (GOF) tests for IPMs remain unavailable (Lee et al., 2015), it is recommended that component  
213 datasets are assessed for GOF to the model (Kéry & Schaub, 2012; Schaub & Abadi, 2011).

214 Goodness of fit tests with programme U-CARE (Choquet, Lebreton, Gimenez, Reboulet, & Pradel,  
215 2009) indicated the existence of ‘trap dependence’ and transience within the data (Table S3).

216 Following Ratcliffe, Newton, et al., (2008), we dealt with transience by considering three age classes  
217 for  $S$  and  $\psi$ : juvenile (the period fledging to age 3; subscript *juv*, reported in the text as annual  
218 juvenile survival after calculating the cube-root), age 3 (subscript *age3*) and age 4+ (subscript  
219 *age4+*). We included six parameters for  $p$ , which consisted of age since last recorded (age 0, age 3 or  
220 age 4+) and, to account for ‘trap dependence’, time since last recorded (previous year or before  
221 previous year; for birds last recorded as age 0, the previous year was three years previous because  
222 birds are not resighted at age 1 and 2 in our model). We considered it possible that birds in their first  
223 year of breeding may have a lower resighting probability than older birds for reasons including

224 breeding failure, later arrival and less optimal nesting locations. Any sightings of age 1 or 2 birds  
225 were discarded and we assume that no birds of age 1 or 2 return to the breeding colonies. To enable  
226 fast analysis times, we summarised the data in the m-array format, with separate m-arrays for each  
227 age class. The parameters  $S_{juv}$ ,  $S_{age3+}$ ,  $\psi_{juv}$  and  $\psi_{age3+}$  were modelled with random effects for time,  
228 with normal distributions and logit links.  $S_{juv}$  was used to derive juvenile annual survival probability  
229 during the model run for the purposes of presentation. We estimated resighting probability for each  
230 colony and year independently of each other (i.e. with fixed effects).

231 We used Markov chain Monte Carlo (MCMC) methods within a Bayesian framework to estimate the  
232 model parameters. We used uninformative priors for all parameters as we did not want to influence  
233 them with prior knowledge (see Appendix S2). The uniform priors for mean productivity were  
234 bounded between zero and two because roseate terns lay a maximum of two eggs in a clutch and are  
235 single brooded. IPM analysis was conducted with JAGS 4.2.0 (Plummer, 2003) called via jagsUI  
236 (Kellner, 2016), a package for program R 3.2.5 (R Development Core Team, 2016). We ran 3 chains  
237 with 800,000 iterations, of which 600,000 iterations were discarded as a burn-in and used a thinning  
238 rate of 50. This yielded a total of 12,000 posterior samples for each parameter. The chains were well-  
239 mixed and converged satisfactorily ( $\hat{R} < 1.05$ ). The JAGS code for running the model is provided in  
240 Appendix S2.

241 To assess the impact of the demographic parameters on  $\lambda$ , we computed the posterior distributions of  
242 the correlation coefficients (Schaub et al., 2012). The strength of these correlations indicate the  
243 strength of the contribution of the temporal variation in demographic parameters to the temporal  
244 variation in  $\lambda$  over the study period (Freeman, Robinson, Clark, Griffin, & Adams, 2007; Robinson,  
245 Green, Baillie, Peach, & Thomson, 2004). We used the mode to describe the posterior distributions  
246 of the correlation coefficients because most of them were very skewed. We also calculated the  
247 probability that the correlation coefficients were greater than zero [ $P(r > 0)$ ]. We performed

248 equivalent correlations with the same set of demographic parameters and population size instead of  $\lambda$   
249 to assess whether there was evidence for density dependence (Schaub, Jakober, & Stauber, 2013).  
250 The source or sink status of a colony can be determined by calculating its contribution to the wider  
251 population network and this depends on productivity, (apparent) survival and emigration rates  
252 (Runge, Runge, & Nichols, 2006). To investigate the source-sink dynamics between the colonies, we  
253 used the posterior samples of demographic rates obtained from the IPM to re-run the population  
254 process equations described above 12,000 times (the number of posterior samples), but without any  
255 emigration or immigration between colonies. In this projection without dispersal, the states consist of  
256 age groups at each colony. The breeding population size at each colony for the first three years in the  
257 projection are copies of the posterior samples from the IPM. For each subsequent time-step, the  
258 number of individuals in each state is determined by the posterior samples of productivity,  $S_{juv}$ ,  $S_{age3}$   
259 and  $S_{age4+}$  from the IPM. We make the assumption that mean productivity (and survival) at the  
260 colonies remains unchanged when dispersal was fixed to 0. A colony was determined to be a source  
261 if its population increased in the absence of dispersal and a sink if its population decreased in the  
262 absence of dispersal.

263

## 264 **Results**

### 265 **Temporal patterns in demographic parameters**

266 The number of pairs of the three colonies combined increased from an estimate of 496 (95% CRI:  
267 454-540) pairs in 1992 to an estimate of 1,844 (95% CRI: 1,768-1,922) pairs in 2016. The  
268 populations of all three colonies increased over the study period (Rockabill: from 373 (95% CRI:  
269 338-411) breeding pairs in 1992 to 1,538 (95% CRI: 1,466-1,611) breeding pairs in 2016; LIL: 85  
270 (95% CRI: 68-104) to 203 (95% CRI: 181-226); Coquet: 38 (95% CRI: 27-51) to 103 (95% CRI: 88-  
271 118)) (Fig. 1).

272 Resighting probability was higher at age 4+ than age 3, when birds had been observed the preceding  
273 year. (Fig. S1, Supporting Information). Resighting probability also varied by colony and year (Fig.  
274 S1).

275 Productivity was highest at Rockabill (Table 1, Fig. 1). Productivity varied considerably at Rockabill  
276 and LIL but varied little at Coquet (Table 1, Fig. 1). Annual survival rates were higher for age 3 and  
277 4+ than juvenile birds and varied by colony (Table 1, Fig. 1). Juvenile annual survival fluctuated  
278 moderately at Rockabill and LIL (Fig. 1). From 1995 to 2010, juvenile survival at Coquet was  
279 particularly low (0.59 (95% CRI: 0.43-0.73)) compared to the other colonies; the average for the  
280 remaining years at Coquet was 0.72 (95% CRI: 0.45-0.81) (Fig. 1). Age 3 and age 4+ survival were  
281 higher at Rockabill and LIL than Coquet (Table 1, Fig. 1). Rates of emigration and immigration were  
282 highest at LIL and Coquet (Table 1, Fig. 2; note different y-axis scales). At Rockabill, juvenile  
283 emigration generally exceeded immigration with the opposite occurring at LIL and Coquet (Table 1,  
284 Fig. 2). At Rockabill and LIL, age 3 and 4+ emigration balanced relatively with immigration overall,  
285 although not on an annual basis (Table 1, Fig. 2). At Coquet, age 3 and 4+ immigration exceeded  
286 emigration in several years, with balance between emigration and immigration in other years (Fig. 2).  
287 The estimated actual number of annual emigrants from and immigrants to each colony, on which the  
288 emigration and immigration rates are based, are illustrated in Fig. S2.

289

## 290 **Source-sink dynamics**

291 There were striking differences in the dispersal of pre-breeding and breeding terns (Fig. 3). There  
292 was relatively high dispersal of pre-breeding terns from Rockabill to LIL and to Coquet. There was  
293 considerably lower dispersal of pre-breeders towards Rockabill, although the numbers as a  
294 proportion of the source colony sizes were higher than from Rockabill (Fig. 3). The average number  
295 of age 3 and age 4+ birds dispersing from Rockabill to LIL and Coquet was similar to the numbers  
296 moving in the opposite direction, despite the much greater source population of Rockabill.

297 Population growth rate ( $\lambda$ ) at all three colonies tended to be positive (mean  $\lambda$  calculated as the  
298 regression of population size over time) (Table 1). The population of Rockabill grew quite steadily  
299 while the populations of LIL and Coquet experienced more fluctuations (Fig. 1). Fixing dispersal  
300 probability to 0 resulted in a  $\lambda$  above 1 at Rockabill and LIL, and a  $\lambda$  below 1 at Coquet (Table 1),  
301 demonstrating that Rockabill and LIL have been self-sufficient and population sources while the  
302 internal demographic rates of Coquet have been insufficient to sustain its population, which has acted  
303 as a sink. Fixing dispersal probability to 0 resulted in a higher projected  $\lambda$  at Rockabill and a lower  
304 projected  $\lambda$  at Coquet, with no change at LIL (Table 1, Fig. 4).  $\lambda$  with and without emigration and  
305 immigration at Rockabill fluctuated similarly over time, although the population size was predicted  
306 to be larger in the absence of emigration and immigration, with a probability of 1 (2,441 (95% CRI:  
307 2,072-2,794) pairs vs 1,538 (95% CRI: 1,466-1,611) pairs modelled with emigration and  
308 immigration). In contrast, at the two smaller colonies of LIL and Coquet, fixing dispersal probability  
309 at 0 resulted in a great reduction in annual fluctuations in predicted  $\lambda$  (Fig. 4), showing the large  
310 effect of emigration and immigration on population dynamics at these colonies. The number of pairs  
311 at LIL with dispersal fixed at 0 was projected to reach 253 (95% CRI: 122-417) by 2016, with a 0.70  
312 probability that this is larger than the 202 (95% CRI: 181-226) pairs modelled with  
313 emigration/immigration. At Coquet, fixing dispersal to 0 resulted in a continual decline in predicted  
314 population size, showing that Coquet has relied on immigration for population growth. Without  
315 emigration/immigration, the Coquet colony was projected to fall to 10 pairs (95% CRI: 5-16) by  
316 2016, with a probability of 1.0 that this was lower than the 102 (95% CRI: 88-118) pairs modelled  
317 with emigration/immigration. In summary, by 2016, net migration appears to have reduced the  
318 population size at Rockabill, had little impact at LIL and led to an increase in the population size at  
319 Coquet, while fixing dispersal to 0 within the model resulted in a greater projected metapopulation  
320 size of 2,703 (95% CRI: 2,344-3,026) compared to 1,844 (95% CRI: 1,768-1,922) in the original  
321 model, with a probability of 1 that the population size was larger without dispersal.

322

### 323 **Correlations of demographic parameters and annual population growth rate**

324 At Rockabill, the strongest positive correlations with annual population growth rate,  $\lambda$ , were with  
325 juvenile survival [ $r = 0.59$ ;  $P(r > 0) = 1$ ] and age 4+ survival [ $r = 0.66$ ;  $P(r > 0) = 0.97$ ] and  
326 productivity [ $r = 0.42$ ;  $P(r > 0) = 1$ ] (Table 2, Fig. 5).  $\lambda$  at Rockabill also correlated positively with  
327 age 4+ immigration [ $r = 0.31$ ;  $P(r > 0) = 0.96$ ], but less strongly (Table 2, Fig. 5). At LIL, the  
328 strongest positive correlation with  $\lambda$  was with age 4+ immigration [ $r = 0.52$ ;  $P(r > 0) = 1$ ; Table 2,  
329 Fig. 5].  $\lambda$  at LIL also correlated positively with juvenile survival [ $r = 0.36$ ;  $P(r > 0) = 1$ ], juvenile  
330 immigration [ $r = 0.32$ ;  $P(r > 0) = 0.98$ ] and age 3 immigration [ $r = 0.35$ ;  $P(r > 0) = 1$ ] (Table 2, Fig.  
331 5). At Coquet,  $\lambda$  correlated strongly and positively with juvenile immigration [ $r = 0.72$ ;  $P(r > 0) =$   
332 1], age 3 immigration [ $r = 0.56$ ;  $P(r > 0) = 1$ ] and age 4+ immigration [ $r = 0.53$ ;  $P(r > 0) = 0.99$ ]  
333 (Table 2, Fig. 5).

334  $\lambda$  of the metapopulation (all three colonies combined) correlated positively and significantly with  
335 juvenile and age 4+ survival at Rockabill [ $r = 0.51$  (95% CRI: 0.27, 0.65);  $P(r > 0) = 1$  and  $r = 0.34$   
336 (95% CRI: 0.07, 0.56);  $P(r > 0) = 0.98$ ] and productivity at Rockabill [ $r = 0.43$  (95% CRI: 0.24,  
337 0.59);  $P(r > 0) = 1$ ] (Fig. 6). The demographic parameters are plotted against  $\lambda$  at each colony in Figs  
338 S3-S5 and for each colony against  $\lambda$  for the three colonies combined in Fig S6.

339

### 340 **Correlations of demographic parameters and population size (assessing density dependence)**

341 Population size was negatively correlated with juvenile survival [ $r = -0.26$ ;  $P(r > 0) = 0.99$ ] and  
342 productivity [ $r = -0.32$ ;  $P(r > 0) = 0$ ] at Rockabill (Table 3). Population size was negatively  
343 correlated with emigration and immigration for several age classes at all the colonies (Table 3). The  
344 decrease in immigration rates with increasing population size reflects the reduced number of  
345 dispersing individuals relative to overall population size. Population size correlated positively with

346 the number of juvenile emigrants and age 3 immigrants at Rockabill, age 3 emigrants and juvenile  
347 immigrants at LIL and juvenile, age 3 and age 4+ immigrants at COQ (Table S2). Population size  
348 did, however, correlate negatively with number of age 4+ immigrants at Rockabill and age 4+  
349 emigrants at LIL (Table S2). The demographic parameters are plotted against population size at each  
350 colony in Fig S7-S9.

351

## 352 **Discussion**

353 Our IPM of the three major roseate tern colonies comprising the NW Europe metapopulation  
354 confirmed that the largest colony, Rockabill (1,538 pairs in 2016; 83% of the total), is self-sustaining  
355 and a source of terns for the other colonies. The smallest and most remote colony, Coquet (103 pairs  
356 in 2016; 6% of the total), has depended on immigration for much of its growth and has acted as a  
357 sink. Here, immigration has exceeded emigration, and mortality has exceeded local recruitment over  
358 much of the study period. Immigration was a major factor behind population growth of the third  
359 colony, LIL (203 pairs in 2016; 11% of the total), but overall this colony has been a migration  
360 neutral.

361 Resighting probability varied annually and between sites, which can be explained by variation in  
362 effort devoted to tern ring reading by site and year. Resighting probability at Rockabill declined over  
363 time, which may be due to ring reading effort not increasing in proportion to population size. The  
364 lower resighting of age 3 birds could be due to them: (1) being absent from the colonies, (2) being at  
365 a colony but not breeding and therefore spending less time there, (3) breeding but failing early and  
366 therefore having fewer chances to be seen and (4) breeding at the edge of the colony, where the  
367 likelihood of detection is lower. The former two of these reasons relate to non-breeding and the latter  
368 two do not, ruling out possible use of resighting probability as a proxy for breeding propensity.

369 Breeding propensity is assumed to be 100% for all birds of age three and over in the model, which is  
370 a necessary assumption because only a minority of tern detections were confirmed as breeders (c.f.

371 Lebreton et al. 2003; Szostek et al. 2014). The existence of age 3+ non-breeders would lead to an  
372 over-estimation of the number of fledglings produced which could bias population size estimates  
373 upwards or juvenile survival rates downwards. Since the productivity data were very close to the  
374 modelled estimates, breeding population estimates tracked population count data very closely and  
375 juvenile survival compared well to roseate terns in the NW Atlantic (Nisbet, Monticelli, Spindelow,  
376 & Szczys, 2016; Spindelow, Nichols, Hines, Lebreton, & Pradel, 2002), any bias in the model  
377 caused by non-breeding amongst age 3+ females appears negligible.

378 Our modelling suggests that dispersal within the metapopulation has limited the increase in the  
379 number of breeding pairs. These population projections do not, however, account for the possibility  
380 that density dependence of certain demographic parameters may have imposed stronger constraints  
381 on the size of source colonies in the absence of dispersal. We found evidence of density dependent  
382 regulation of productivity and juvenile survival at Rockabill. Density dependence acting on juvenile  
383 survival at larger colonies has also been reported for roseate terns in the NW Atlantic metapopulation  
384 (García-Quismondo, Nisbet, Mostello, & Reed, 2018). The likely mechanism for density dependent  
385 productivity and survival at Rockabill is increased competition for limited food supplies, leading to  
386 poorer chick and fledging condition and/or poorer food availability for young birds post-fledging,  
387 with consequent carryover effects (O'Connor, Norris, Crossin, & Cooke, 2014) into the non-breeding  
388 season. The higher dispersal of pre-breeders from Rockabill compared to breeders may also reflect  
389 density dependence. With the increasing size of the Rockabill population, young, inexperienced  
390 individuals may gain fitness benefits by moving from Rockabill to lower quality sites with reduced  
391 competition (Hamilton, 1964a, 1964b; Morris, Lundberg, & Ripa, 2001).

392 From 1960 to 1981 only a small proportion of the metapopulation bred on Rockabill, where large  
393 gulls displaced and predated on terns (Cabot, 1995). Since then, management has reduced the level  
394 of predation and the roseate tern numbers at Rockabill increased; unpublished ring resighting data  
395 indicates that this rise in the 1980s was due to terns moving there from abandoned former colonies.

396 Our results confirm that the colony has been a source since at least 1992 (the start of this study), with  
397 the average productivity of 1.22 considerably higher than at the other colonies in this  
398 metapopulation, as well as higher than NW Atlantic colonies, where average productivity ranges  
399 from 1.06 to 1.17 (Burger *et al.* 1996; Nisbet & Ratcliffe 2008; Hays 2017). Tern breeding success is  
400 sensitive to variation in food supply (Crawford, 2009; Dänhardt & Becker, 2011; Safina, Burger,  
401 Gochfeld, & Wagner, 1988) and the high mean productivity at Rockabill indicates high food  
402 availability near the colony.

403 Since 2009 there has been an almost continual fall in productivity at Rockabill while the colony grew  
404 by ~600 pairs (Fig. 1). Relatively high predation of tern chicks by large gulls, noted by Rockabill  
405 field staff in some years between 2009 and 2016, could be a factor. Increased foraging competition  
406 or depletion of fish stocks due to the increase in breeding terns may also have contributed to the  
407 decline in productivity, as found in other seabirds (Birt, Birt, Goulet, Cairns, & Montevecchi, 1987;  
408 Hunt, Eppley, & Schneider, 1986; Lewis, Sherratt, Hamer, & Wanless, 2001). Nesting habitat  
409 creation and provision of boxes at Rockabill has, by design, outpaced population expansion,  
410 removing an alternative candidate mechanism by which breeding density might negatively affect  
411 productivity.

412 Despite intensive efforts since 2000 to improve conditions for roseate terns at Coquet, this colony  
413 has been a cryptic sink (Weegman *et al.*, 2016). Increasing numbers have been fuelled by  
414 immigration and counts of the breeding numbers alone would not have detected this. The average  
415 productivity of 1.02 is similar to LIL (1.03) and both of these colonies are at the low end of  
416 productivity recorded at the main colonies in the NW Atlantic. Possibly more significantly, from  
417 1995-2010, the average annual survival of juveniles at Coquet was 0.59: lower than at Rockabill and  
418 LIL. Exploration of the reasons for low demographic rates at Coquet should include comparative  
419 studies of provisioning rates, diet and fledging weights. The period of low juvenile annual survival at  
420 Coquet is not accompanied by low age 3 and age 4+ survival, suggesting a higher risk of mortality

421 for birds in the interval from 0 to 3 years old than for birds 3 years and older. Most young birds  
422 remain in their African wintering grounds until at least age 2 and could therefore be  
423 disproportionately affected by variation in food availability or hunting there. However, neither  
424 juvenile nor age 3 and age 4+ survival rates were correlated between any pair of colonies and, as we  
425 believe the birds to winter in the same areas (Ratcliffe & Merne, 2002), we would expect such  
426 correlations if factors in the wintering grounds had strong impacts on annual variability of survival  
427 rates. It should be noted that the figures for juvenile survival are likely to be biased downwards – and  
428 productivity upwards – to some extent as although we removed those ringed chicks known to have  
429 died before fledging from analysis, some will inevitably have been overlooked.

430 Productivity at LIL was highly variable, which likely reflects sporadically heavy predation by  
431 mammals such as rats (*Rattus norvegica*) and stoats (*Mustela erminea*), which do not have far to  
432 travel to this inshore colony, as well as various avian predators. While productivity did not correlate  
433 with annual population growth rate at LIL, high predation (which reduces productivity) may have  
434 been a cue for roseate terns to disperse from LIL and may have resulted in the sporadically high  
435 emigration from LIL to Rockabill (Fig. 2), as has been documented in seabirds previously (Oro et al.,  
436 1999). Rockabill and Coquet, by contrast, are offshore and safe from mammalian predators.

437 Dispersal rates within the metapopulation exhibited substantial annual variation and correlated with  
438 population growth rates of each colony. The finding that immigration rates were the most important  
439 correlates with population growth rate at Coquet and LIL is consistent with the closely-related  
440 common terns at the Banter See colony (Szostek et al., 2014). Rockabill differed in that survival and  
441 productivity were the most important determinants of population growth. Given the very large  
442 relative size of the Rockabill colony, large proportions of birds from LIL or Coquet would need to  
443 immigrate to have a significant impact on Rockabill's population growth. Greater numbers of terns  
444 that fledged on Rockabill recruited to LIL and Coquet than moved in the opposite direction, which  
445 could reflect density dependence at Rockabill and/or attractiveness of LIL and Coquet to younger

446 birds. Availability of local recruits was suggested to be the main driver of immigration in common  
447 terns at Banter See, also in the NE Atlantic (Szostek et al., 2014), but of our three colonies of roseate  
448 terns, the most local recruits are found at the very large Rockabill colony, which received fewer  
449 recruiting immigrants than the smaller colonies (Fig. 3).

450 Our data suggest that the colony at Coquet would disappear without immigration from Rockabill.  
451 LIL is the only other source colony in the metapopulation, but the threat from predation is higher  
452 than at Rockabill or Coquet. The availability of multiple potential breeding locations (hosting other  
453 breeding tern species) within a region allows colonies of roseate terns to respond to changing levels  
454 of predation or disturbance by moving to alternative sites (Cabot, 1995; Spendelow et al., 2016).  
455 While Rockabill is safe from erosion and flooding, and management reduces predation and almost  
456 eliminates nest site competition by gulls, a catastrophic stochastic event here is not impossible and  
457 would likely be devastating for the overall roseate tern metapopulation. Sink sites such as Coquet can  
458 act as refugia for terns that have lost former breeding colonies, either temporarily or permanently, to  
459 a catastrophic event, thereby helping the metapopulation to survive.

460 Variable site quality can affect the success of efforts to restore animal populations within a  
461 metapopulation. In the case of roseate terns, our results highlight the importance of choosing sites for  
462 restoration work where assessment suggests a high likelihood of attaining sufficiently high levels of  
463 productivity and survival to avoid creation of further sink colonies. Identifying such sites is  
464 challenging in the absence of current breeding roseate terns, but colonisation apparently requires an  
465 established common tern (*Sterna hirundo*) colony (Nisbet & Spendelow, 1999), while the risk of  
466 incursions by most mammalian predators from the mainland can be assessed relatively easily by  
467 considering the distance from the mainland shore (Ratcliffe, Craik, Helyar, Roy, & Scott, 2008;  
468 Ratcliffe, Mitchell, Varnham, Verboven, & Higson, 2009). Distance from shore (and hence water  
469 depth) tends to be inversely related to food availability for terns (e.g. Monaghan 1996), however, so  
470 managers need to trade-off these conflicting demands when selecting sites for restoration. Studying

471 the foraging success and productivity of common terns at candidate sites may help to identify those  
472 with sufficient food availability within foraging range and without significant predation.  
473 Conservationists have considerable power to manipulate tern distributions (Dunlop et al., 1991;  
474 Kress, 1983; Roby et al., 2002) and could for example remove nest boxes at Rockabill to increase  
475 density dependent competition for nesting sites, with the ultimate goal of encouraging emigration of  
476 young birds to new sites that have been prepared for them. Our study indicates that such an approach  
477 may lead to a reduction in metapopulation size because of the high productivity achieved by roseate  
478 terns on Rockabill and the low productivity and survival elsewhere i.e. at Coquet. However, with the  
479 appearance of density dependent regulation at Rockabill it is possible a growing number of  
480 individual terns will gain fitness benefits by emigrating to other colonies, which could also be  
481 beneficial for the size of the overall metapopulation, provided conditions at receptor colonies are  
482 sufficiently favourable.

483 In conclusion, habitat management to restore or create breeding sites may allow metapopulations to  
484 increase in size and reduce the risk of extinction caused by demographic stochasticity or disasters.  
485 However, it is not always straightforward and considerable resources may also be spent unwittingly  
486 managing sink populations, to the detriment of overall metapopulation size. To avoid this, we  
487 recommend that the suitability of potential sites for colony restoration should be evaluated prior to  
488 attempts to restore colonies. In the case of roseate terns, evaluations should include assessments of:  
489 safety from mainland-based predators, the risk of site loss due to coastal erosion, the diet,  
490 provisioning rate, fledging weight and ideally also the productivity and juvenile survival of any other  
491 tern species already nesting at potential recolonization sites. The insights gained from our integrated  
492 population model suggest that effective management of other small metapopulations of conservation  
493 concern would be enhanced by investigations of this kind, and highlight the importance of collecting  
494 long-term, multi-site demographic data that allow such insights.

495

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511

## 512 **Authors’ Contributions**

513 AS, NR, SN, RC, PM and MB conceived the ideas and designed methodology; NR, SN, PM, TC and  
514 WD collected the data; AS analysed the data; AS led the writing of the manuscript. All authors  
515 contributed critically to the drafts and gave final approval for publication.

516

## 517 **Data Accessibility**

518 The roseate tern population data presented here will be available from the Dryad Digital Repository  
519 <https://doi.org/xxxx/dryad.xxxx> (Seward *et al*, 2018). These data include the population counts,  
520 fledgling counts and number pairs for which productivity was monitored, and capture–mark-  
521 recapture data.

522

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703 **Table 1.** Posterior means and 95% credible intervals (in parentheses) of demographic rates at the  
 704 three colonies, averaged over the whole study period (1992-2016).

Demographic rate	Colony		
	Rockabill	LIL	Coquet
Productivity	1.223 (0.673, 1.706)	1.032 (0.129, 1.708)	1.018 (0.767, 1.283)
Survival juvenile	0.772 (0.658, 0.899)	0.751 (0.64, 0.842)	0.628 (0.448, 0.808)
Survival age 3	0.846 (0.763, 0.915)	0.883 (0.583, 0.998)	0.807 (0.631, 0.943)
Survival age 4+	0.84 (0.754, 0.916)	0.82 (0.687, 0.923)	0.782 (0.667, 0.876)
Emigration juvenile	0.024 (0, 0.061)	0.068 (0, 0.304)	0.032 (0, 0.24)
Immigration juvenile	0.01 (0, 0.039)	0.098 (0, 0.337)	0.167 (0, 0.6)
Emigration age 3	0.007 (0, 0.034)	0.033 (0, 0.149)	0.034 (0, 0.167)
Immigration age 3	0.006 (0, 0.026)	0.033 (0, 0.235)	0.058 (0, 0.321)
Emigration age 4+	0.011 (0, 0.044)	0.074 (0, 0.479)	0.055 (0, 0.196)
Immigration age 4+	0.016 (0, 0.098)	0.072 (0, 0.6)	0.072 (0, 0.294)
Population growth rate	1.055 (1.05, 1.061)	1.038 (1.017, 1.06)	1.057 (1.042, 1.072)
Projected population growth rate without dispersal	1.080 (1.074–1.087)	1.036 (1.010-1.062)	0.930 (0.908, 0.952)

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706 **Table 2.** Posterior modes and 95% credible intervals (in parentheses) of correlation coefficients  
 707 between demographic rates and population growth rate at the three colonies. Correlations with a  
 708 probability >0.95 of being positive or negative are marked with \*.

Demographic rate	Correlation with population growth rate		
	Rockabill	LIL	Coquet
Juvenile survival	0.585 (0.453, 0.683)*	0.356 (0.004, 0.584)*	0.062 (-0.195, 0.331)
Age 3 survival	0.144 (-0.280, 0.414)	0.073 (-0.347, 0.346)	0.009 (-0.358, 0.368)
Age 4+ survival	0.365 (0.058, 0.565)*	0.272 (-0.204, 0.548)	0.147 (-0.229, 0.465)
Productivity	0.422 (0.281, 0.541)*	0.217 (-0.085, 0.415)	0.141 (-0.189, 0.430)
Juvenile emigration rate	-0.001 (-0.211, 0.550)	0.304 (-0.005, 0.558)	-0.322 (-0.482, 0.108)
Age emigration rate	-0.169 (-0.397, 0.124)	-0.345 (-0.545, 0.196)	-0.171 (-0.428, 0.201)
Age 4+ emigration rate	-0.497 (-0.696, -0.288)*	-0.704 (-0.781, -0.538)*	-0.154 (-0.368, 0.244)
Juvenile immigration rate	0.163 (-0.178, 0.640)	0.319 (0.076, 0.536)*	0.721 (0.437, 0.839)*
Age 3 immigration rate	0.146 (-0.189, 0.370)	0.351 (0.172, 0.625)*	0.563 (0.236, 0.762)*
Age 4+ immigration rate	0.307 (0.015, 0.488)*	0.707 (0.523, 0.819)*	0.529 (0.160, 0.781)*

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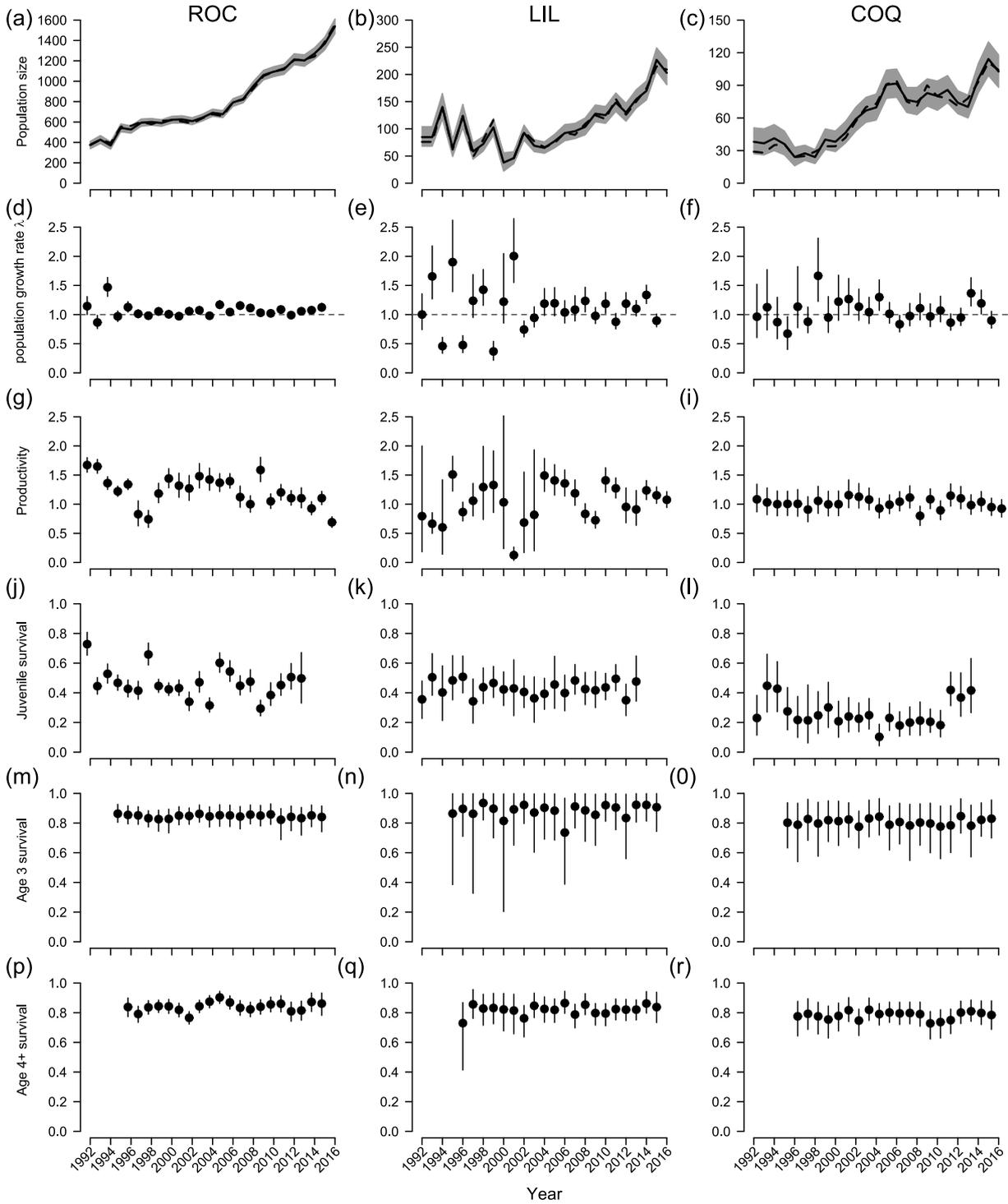
711 **Table 3.** Posterior modes and 95% credible intervals (in parentheses) of correlation coefficients  
 712 between demographic rates and population size at the three colonies. Correlations with a probability  
 713  $>0.95$  of being positive or negative are marked with \*.

Demographic rate	Correlation with population size		
	Rockabill	LIL	Coquet
Juvenile survival	-0.261 (-0.414, -0.079)*	0.162 (-0.158, 0.446)	-0.087 (-0.33, 0.130)
Age 3 survival	-0.062 (-0.429, 0.332)	0.101 (-0.269, 0.393)	-0.026 (-0.36, 0.346)
Age 4+ survival	0.148 (-0.119, 0.351)	-0.019 (-0.319, 0.313)	-0.035 (-0.351, 0.332)
Productivity	-0.320 (-0.417, -0.204)*	0.005 (-0.261, 0.203)	0.026 (-0.262, 0.309)
Juvenile emigration rate	0.055 (-0.247, 0.209)	-0.400 (-0.525, -0.166)*	-0.445 (-0.572, -0.193)*
Age 3 emigration rate	-0.253 (-0.385, -0.044)*	0.432 (-0.035, 0.629)	-0.039 (-0.342, 0.335)
Age 4+ emigration rate	-0.234 (-0.382, -0.075)*	0.110 (-0.006, 0.207)	-0.141 (-0.363, 0.260)
Juvenile immigration rate	-0.431 (-0.554, -0.204)*	0.088 (-0.093, 0.258)	-0.313 (-0.523, -0.145)*
Age 3 immigration rate	0.159 (-0.161, 0.390)	-0.280 (-0.403, -0.075)*	-0.245 (-0.438, 0.022)
Age 4+ immigration rate	-0.376 (-0.436, -0.287)*	-0.369 (-0.537, -0.291)*	-0.368 (-0.534, -0.039)*

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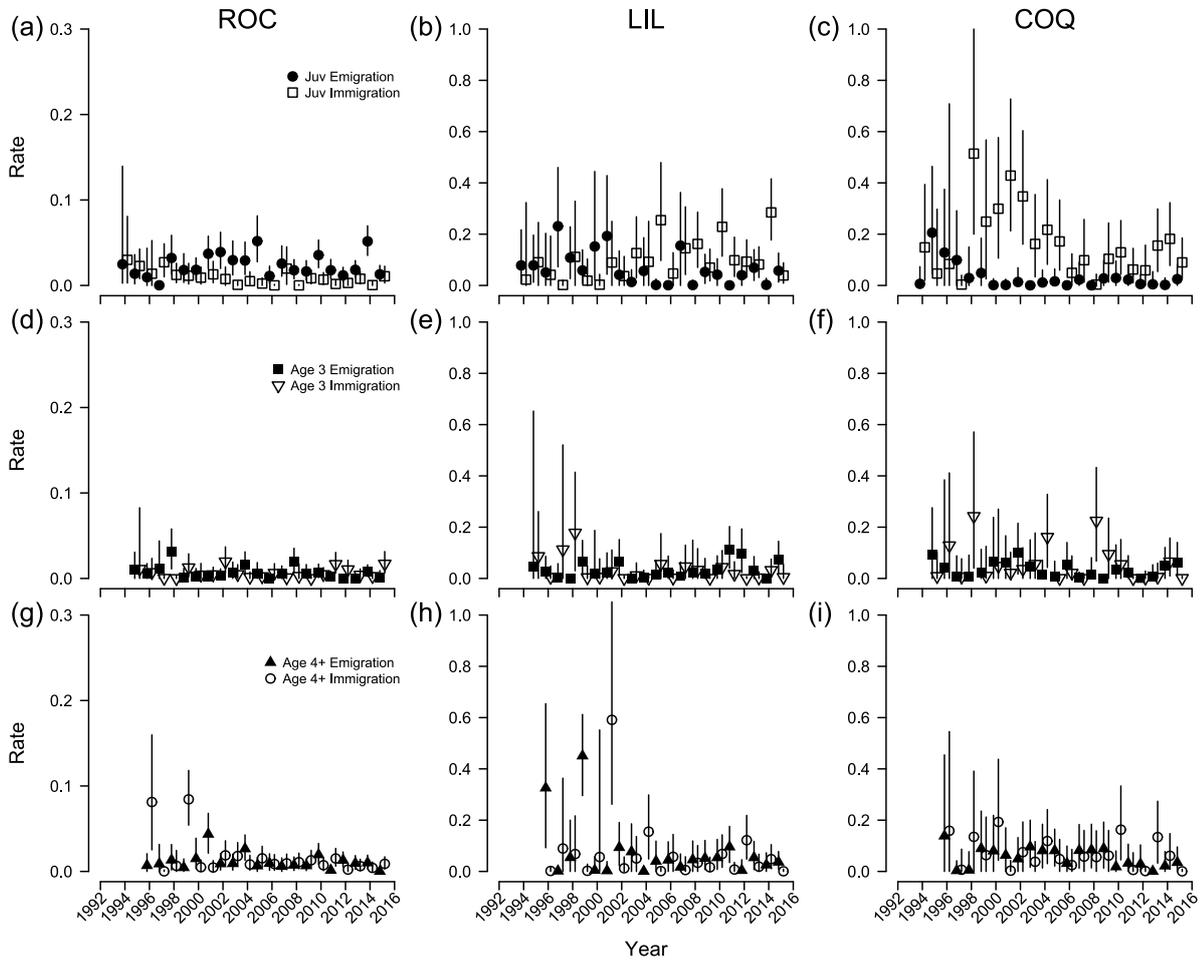
716 **Fig. 1.** Estimates of change in population size (a-c; raw count data indicated with dashed line),  
 717 population growth rate (d-f), productivity (g-i; raw productivity data indicated with dashed line) and  
 718 juvenile (j-l), age 3 (m-o) and age 4+ (p-r) survival obtained from the integrated population model  
 719 for Rockabill, LIL and Coquet, with 95% credible intervals. Note different y-axis scales for  
 720 population size for each colony.



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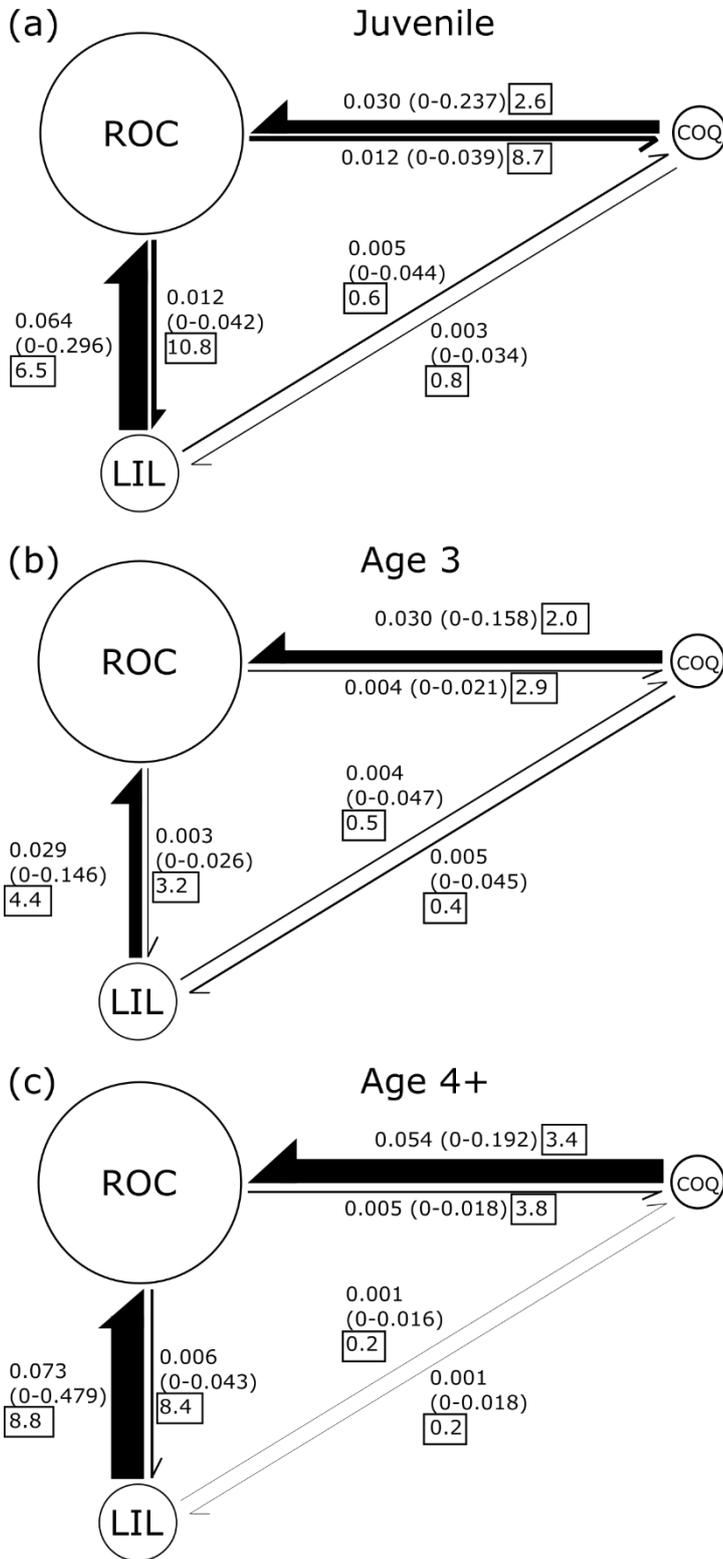
723 **Fig. 2.** Estimates of juvenile (a-c), age 3 (d-f) and age 4+ (g-i) emigration and immigration obtained  
 724 from the integrated population models for Rockabill, LIL and Coquet, with 95% credible intervals.  
 725 Note different y-axis scales for each colony.



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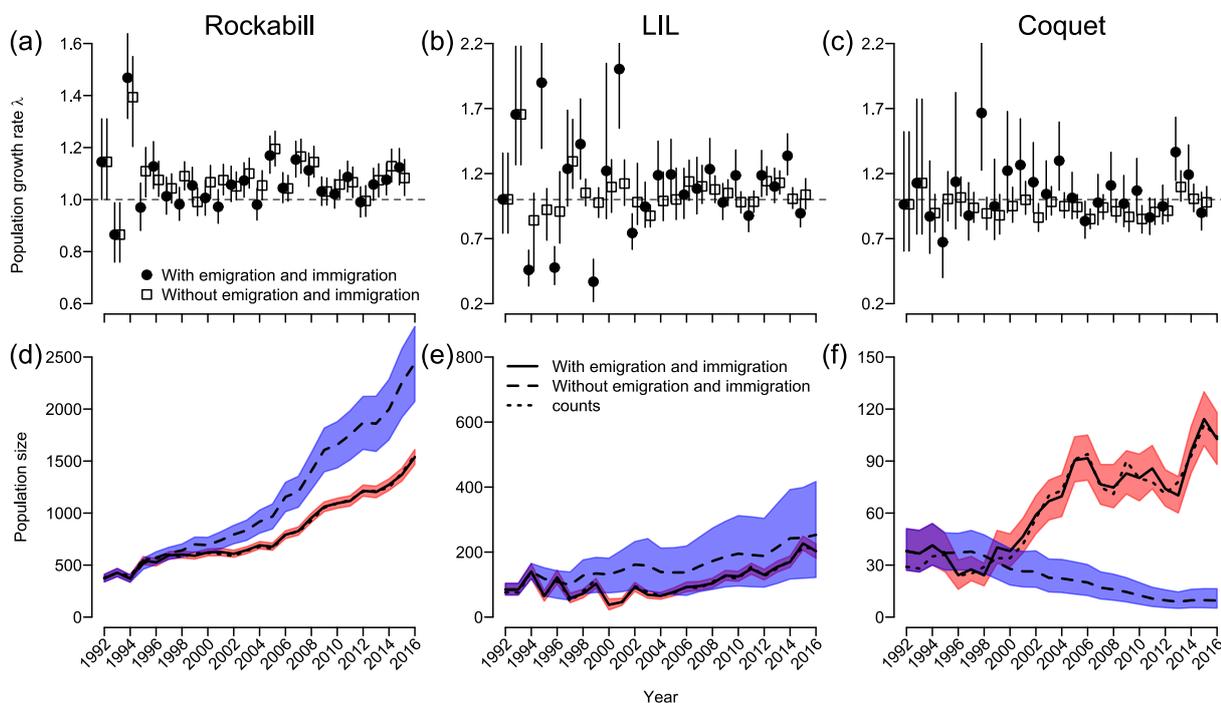
728 **Fig. 3.** Average movement rates and numbers of juvenile (age 0-3) (a), age 3 (b) and age 4+ (c) birds  
 729 moving per annum among the three study colonies. The size of circles and length of the arrows  
 730 represent colony size and inter-colony distance, respectively. Annual movement rates are represented  
 731 by unenclosed figures and schematically with arrow thickness. Numbers in parentheses are credible  
 732 intervals of the movement rates and figures in boxes represent the average number of birds moving  
 733 in each year.



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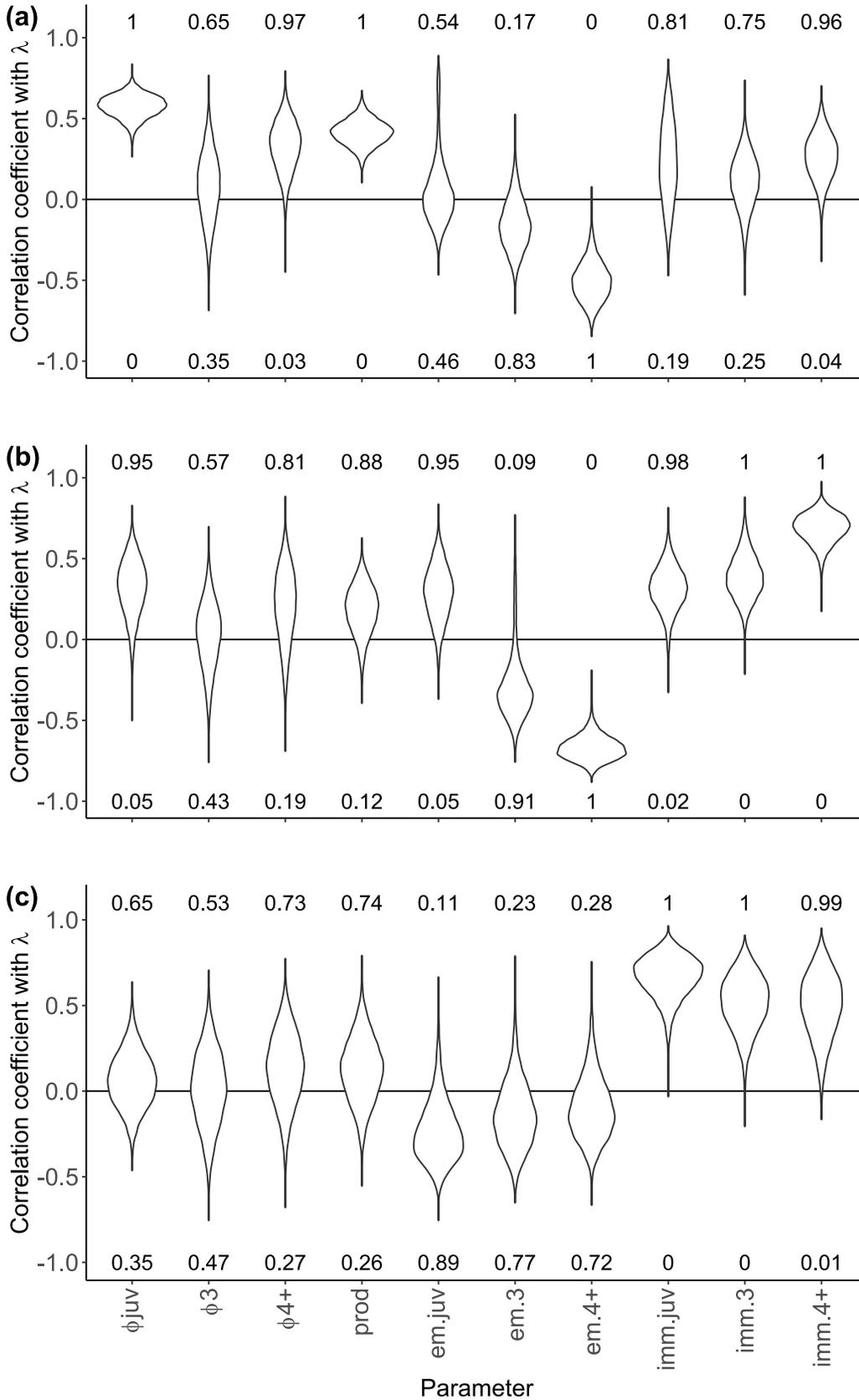
736 **Fig. 4.** Comparisons of population growth rate (a-c) and population size (d-e) with and without  
 737 observed levels of emigration and immigration at the three colonies, with 95% credible intervals  
 738 (bars in upper row, red (with dispersal) and blue (no dispersal) shading in lower row). Note different  
 739 y-axis scales for each colony.



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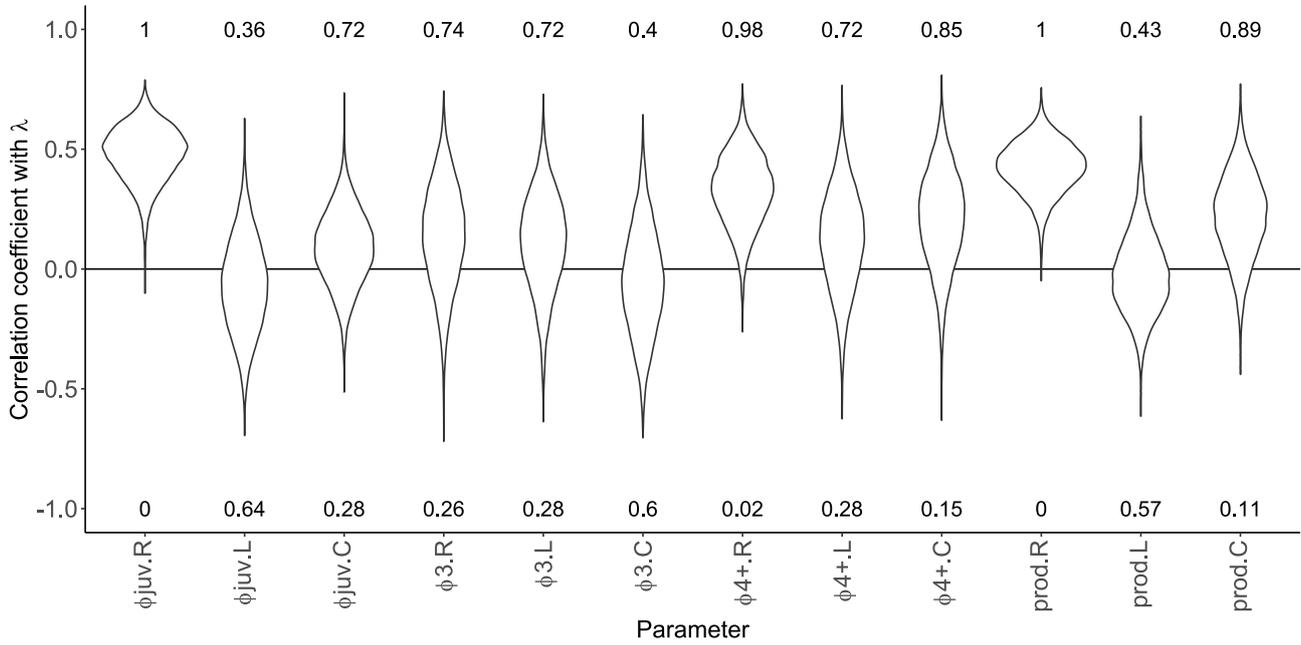
742 **Fig. 5.** Violin plots of correlation coefficients between demographic parameters and population  
 743 growth rate  $\lambda$  at Rockabill (a), LIL (b) and Coquet (c). The probability of the coefficient being  
 744 greater or lower than zero is indicated above and below each plot, respectively.



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746

747 **Fig. 6.** Violin plots of correlation coefficients between juvenile survival, age 3+ survival and  
 748 productivity at Rockabill, LIL and Coquet and total population growth rate  $\lambda$  (for all three colonies  
 749 combined). The probability of the coefficient being greater or lower than zero is indicated above and  
 750 below each plot, respectively.

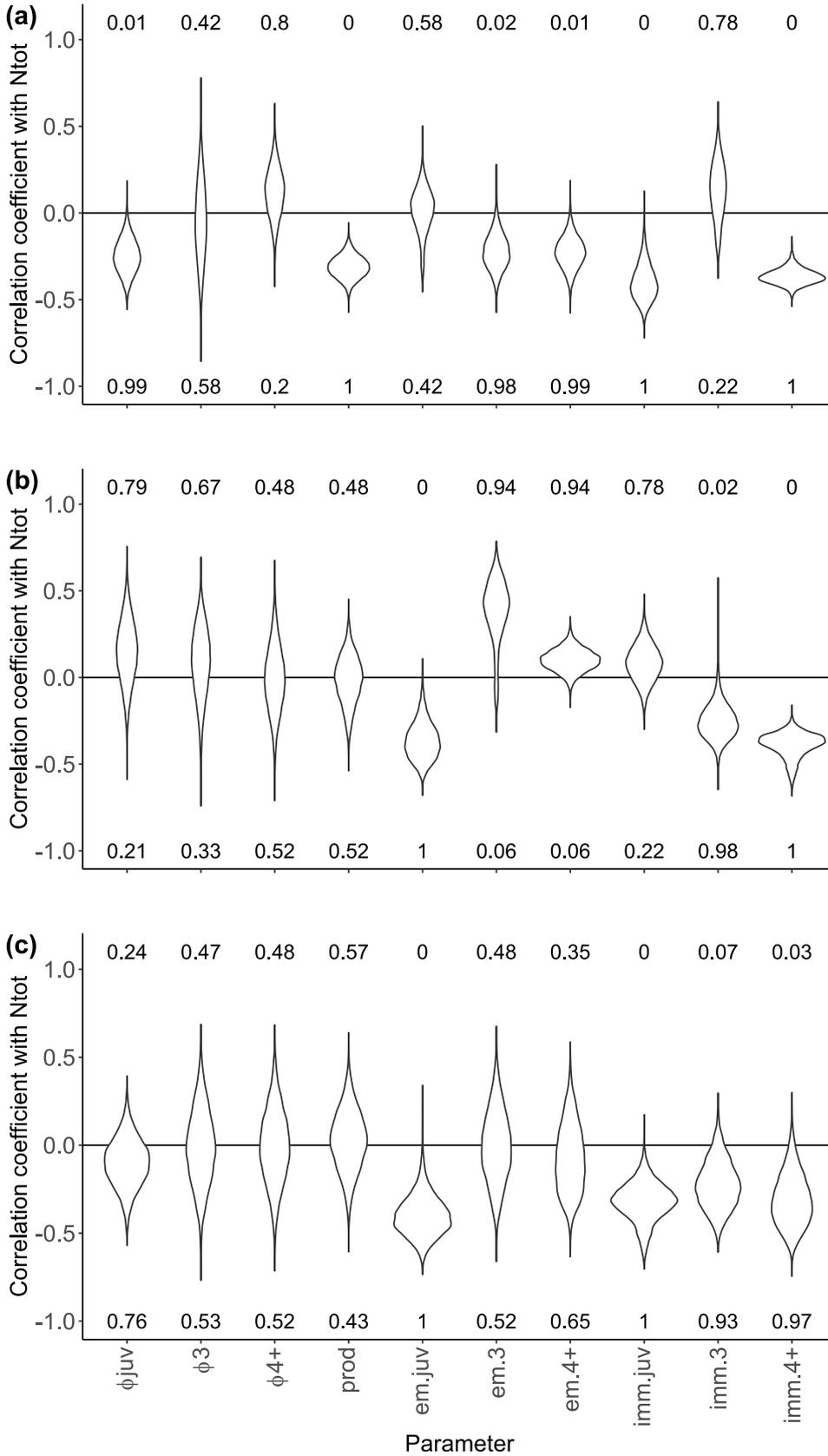


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754 **Fig. 7.** Violin plots of correlation coefficients between demographic parameters and number of  
 755 breeding females  $N_{tot}$  at Rockabill (a), LIL (b) and Coquet (c). The probability of the coefficient  
 756 being greater or lower than zero is indicated above and below each plot, respectively.



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