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# **Age-effects on breeding phenology and success of Common Guillemots *Uria aalge* at a North Sea colony**

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Short title: Age-effects in Common Guillemots

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43 **Capsule** Common Guillemots *Uria aalge* show delayed breeding and marked age-related changes in  
44 reproductive success consistent with improved performance with experience.

45  
46 **Aims** To determine age of first breeding and age-related effects on breeding phenology and success  
47 of Common Guillemots.

48  
49 **Methods** Resighting data from a long-term colour-ringing study of Common Guillemot chicks were  
50 combined with observations of breeding phenology and success to follow the recruitment process,  
51 breeding phenology and success of 62 birds at a major North Sea colony over a 30 year period.

52  
53 **Results** The median age of first breeding of Common Guillemots was 6.6 years. There were no  
54 detectable costs of first breeding on return rates or the likelihood of breeding the next season but  
55 first time breeders bred later and less successfully. Age of first breeding and lifetime breeding  
56 success both varied among individuals but there was no clear optimal age of first breeding and early  
57 first breeding was not associated with higher lifetime breeding success.

58  
59 **Conclusions** Common Guillemots in the Isle of May population delayed breeding for 3-4 years  
60 beyond physiological maturity. The marked increase in breeding success with age was consistent  
61 with improved performance with experience rather than selection for higher quality individuals.  
62 Findings from this study will inform population models by providing improved estimates of age of  
63 first breeding and age-related changes in reproductive performance.

64

65

66 Age of first breeding and subsequent decisions on whether or not to breed in a given season are key  
67 components of life-time reproductive success and can be influenced by both intrinsic and extrinsic  
68 factors (Newton 1989, Stearns 1992, Viallefont *et al.* 1995). Age of first breeding is also an essential  
69 prerequisite for the formulation of population models (Lebreton *et al.* 1992). However, the  
70 parameter is often underestimated, particularly in studies where the duration of data collection is  
71 short relative to the potential lifespan of the study species (Dillingham *et al.* 2012 and references  
72 therein). The best method of obtaining an accurate estimate of the age of first breeding is to follow  
73 cohorts of individually marked chicks until all surviving members have recruited into the breeding  
74 population. Seabirds are characterised by high survival rates (typically >90% in adults) and deferred  
75 maturity (typically 2 – 7 years, but >10 years in albatrosses and petrels) (Schreiber & Burger 2001).  
76 Thus age of first breeding and age-related breeding effects can potentially play a key role in seabird

77 population dynamics (Pardo *et al.* 2013) but collecting the requisite data can be very time  
78 consuming.

79         The Common Guillemot *Uria aalge* (hereafter Guillemot) is one of the most numerous and  
80 well-studied seabirds in the North Atlantic and North Pacific (Cramp 1985, Gaston & Jones 1998,  
81 Ainley *et al.* 2002). Survival rates are high (90-94% per annum in adults; Meade *et al.* 2013, Lahoz-  
82 Monfort *et al.* 2014) and the age of first breeding is typically given as 5-7 years (Birkhead & Hudson  
83 1977, Harris *et al.* 1994, Ainley *et al.* 2002). However, Guillemots have been recorded living up to  
84 over 42 years in the wild so there is plenty of scope for very protracted prebreeding periods (EURING  
85 2014). To our knowledge, no previous study has investigated changes in Guillemot breeding  
86 performance in relation to age and breeding experience using known age birds. However, estimates  
87 based on birds ringed as breeding adults and using years since ringing or years prior to death as  
88 proxies for age, suggest that breeding success increases over the first 10 years and, along with  
89 survival, declines in the oldest individuals (Crespin *et al.* 2006, Reed *et al.* 2008). In the present study  
90 we used long-term data on individually marked Guillemot chicks at a North Sea colony to elucidate  
91 (1) the age of first breeding in this population, (2) the process of recruitment and (3) age and  
92 experience-related changes in the timing of breeding and breeding success. For a subsample of these  
93 birds where we had complete breeding histories from recruitment to death, we were also able to  
94 calculate the first estimates of lifetime breeding success for this species.

95

## 96 **METHODS**

97 Fieldwork was carried out between 1983 and 2015 on the Isle of May, Firth of Forth, southeast  
98 Scotland (56° 11'N, 2° 33'W). Over the study period the Guillemot breeding population varied  
99 between 10,-20,000 pairs. Each year between 1983 and 2012, an average of  $246 \pm se\ 10$  chicks were  
100 marked with long-lasting hard metal rings on one leg and a colour-ring with a unique three digit  
101 alpha-numeric inscription on the other leg. Searches for these birds were made throughout the

102 colony each subsequent summer up to and including 2015 to record when they were first seen back  
103 on the Isle of May and to follow the process of recruitment into the breeding population (see later).  
104 Concurrently, a detailed study was undertaken of c.700 pairs of Guillemots breeding in front of five  
105 permanent hides (details in Harris & Wanless 1988). Breeding sites were numbered on photographs  
106 and were checked at least three times a day during the laying period and at least once a day for the  
107 rest of the breeding season. All colour-ringed birds recorded in these areas were followed in detail  
108 so that for each individual that had been ringed as a chick and which subsequently recruited into  
109 these areas we knew: (a) the year of hatching, (b) when the bird was first seen anywhere on the Isle  
110 of May, (c) when it was first seen where it later bred, (d) its sex from observations of copulations  
111 (unknown for six individuals), (e) its age when it (or its mate) first laid an egg, (f) the date of laying of  
112 the single egg by the ringed bird (or its mate) relative to other pairs in the same study area (Wanless  
113 & Harris 1988; unknown for the few birds breeding at sites that were difficult to see clearly) and (g)  
114 whether or not it bred successfully (defined as the male parent accompanied by its chick aged >14  
115 days leaving the site and not returning again that season (Varoujean *et al.* 1979)). Laying date and  
116 breeding success of these birds continued to be recorded either until they disappeared, presumably  
117 because they had died since Guillemots are extremely faithful to a very small area of the colony once  
118 they have bred (Harris *et al.* 1996), or until the study ended. The intensity of observations  
119 throughout the study meant that visits and/or breeding attempts by colour-ringed birds were very  
120 unlikely to have been missed. The high intensity of observations also enabled return rate of these  
121 known-age birds to be used to estimate survival rates from one season to the next.

122 Bird age was taken as the number of calendar years after ringing (e.g. a chick hatched in 1983  
123 and found breeding in 1988 was five years old). Many of the most recent recruits and a few of the  
124 older birds were still alive at the end of the study resulting in records of breeding age and years  
125 breeding being right censored. To avoid the potential bias that long-lived birds have higher fitness,  
126 thereby leading to spurious positive correlations with age and experience, we used within-subject  
127 centring (van de Pol & Wright 2009) to separate within-subject effects (i.e. phenotypically plastic or

128 facultative behavioural responses) from between-subject effects (i.e. evolutionarily fixed  
129 behavioural responses based on the individual).

130  
131 Laying date was standardised (a) relative to the median date within each year for each study  
132 area, to allow for annual variation in timing of breeding, and (b) within individuals to their specific  
133 mean to allow for birds that bred consistently early or late. The relationship between relative laying  
134 date and the number of times that a bird had bred was analysed using a linear mixed model with  
135 individual fitted as a random effect.

136 Breeding success was analysed in relation to age and experience (defined as the number of  
137 years since an individual had first bred where 1 = year of first breeding) using a Generalized Linear  
138 Mixed Model (GLMM), where the dependent variable was binary (success or failure), individual and  
139 calendar year were random terms, and the fixed effects were either bird age or the number of years  
140 since first breeding. In 29 instances (5.8% of 502 records) involving 16 individuals, a bird was known  
141 to be alive but not definitely proved to have bred and in these cases the bird was scored as being  
142 unsuccessful in these years. To check that the right censored data did not bias the results, the  
143 analysis of the effect of age or the number of breeding events on breeding success was repeated  
144 after distinguishing three different 'phenotypes' of birds (a) last seen when 12 or less years old (the  
145 median age of birds when last seen that disappeared before the end of the study), (b) last seen at 13  
146 years or older (median 15.5 years), and (c) still alive at the end of the study (median 15.5 years)  
147 regardless of when they had entered the data set. This last group inevitably includes many younger  
148 individuals. As previously, both individual and year were fitted as random effects. Models were fitted  
149 using GenStat version 17.

150

## 151 **RESULTS**

152

### 153 **Age of first breeding and the recruitment process**

154 Sixty-two colour-ringed birds recruited into in the study areas and all were paired with unringed and  
155 therefore unaged mates. The youngest bird bred for the first time at 4 years and the oldest at 11  
156 years (Table 1). Overall, the modal age of first breeding was 6 years (35% of all birds) and the median  
157 was 6.6 years. The distribution of age of first breeding did not differ between the two sexes ( $\chi^2 =$   
158 5.16,  $df = 6$ ,  $P > 0.5$  after pooling birds aged 10 and 11 years). At the end of the study eight colour-  
159 ringed birds were prospecting in the study areas. The oldest was 6 years old so it seems unlikely that  
160 there were any older birds still to recruit and thus that Guillemots in this population normally  
161 recruited by the time they were 12 years old. Restricting the data to the 1983-2003 cohorts (i.e.  
162 birds aged  $\geq 12$  years at the end of the study), gave a median age of first breeding of 6.7 years (Table  
163 1).

164 All 62 birds were seen on the Isle of May for several years prior to recruiting into the study  
165 areas (Fig. 1). The median ages when they were first seen anywhere in the colony and where they  
166 later bred were 3.43 years (range 2-7) and 3.95 years (range 2-7), respectively. The earlier that an  
167 individual returned to the Isle of May, and to where it subsequently bred, the younger it was when it  
168 first bred ( $r = 0.31$ ,  $P = 0.015$  and  $r = 0.32$ ,  $P = 0.010$ , respectively; both  $n = 62$ ). Guillemots recruiting  
169 to a site that was not occupied in the previous year (39% of cases) did so when they were  
170 significantly younger than birds replacing birds at previously used sites (61% of cases; median age of  
171 recruitment at unoccupied sites = 6.0 years, previously occupied sites = 6.95 years,  $\chi^2 = 7.54$ ,  $df = 2$ ,  
172  $P = 0.023$  after pooling birds aged 4 and 5 years, and 7 to 11 years). The type of site used was not  
173 associated with sex (71%,  $n = 28$  males recruited to previously occupied sites compared to 57%,  $n =$   
174 28 females;  $\chi^2 = 1.24$ ,  $df = 1$ ,  $P = 0.27$ ).

175 Excluding the four birds that were first recorded breeding in 2015, 91.4% of birds returned in  
176 the season following their first breeding attempt, a value which did not differ significantly from  
177 values after subsequent breeding attempts (mean = 85.2%: 95% CI 78.3, 92.0). The frequency of  
178 nonbreeding by birds in the year following their first breeding attempt (37.8%,  $n = 53$ ) was identical  
179 to the value for years after subsequent breeding events (37.8%,  $n = 424$ ).

180

### 181 **Changes in laying date and breeding success with age and experience**

182 Laying date became progressively earlier over the first four breeding years (Exponential regression:  
183  $F_{2,435} = 14.78$ ,  $P < 0.001$ ; Fig. 2) with the advance being most marked between the first and second  
184 years (3.4 days). There was no significant difference between the sexes in the advance in laying date  
185 with experience ( $F_{1,420} = 0.2$ ,  $P > 0.6$ ). After 12 years of breeding, individuals tended to breed later  
186 than in their prime (4-11 years of experience). There were no differences in the slopes of the 'within'  
187 individual effect and the 'between' individual effect (Table 2a:  $-0.995 \pm \text{se } 1.2$ ), so the effect of  
188 experience was not due to the early disappearance of some birds.

189 The median age of first successful breeding was 7.67 years (Fig. 1; range 6-15 years). Success  
190 of four- and five-year-olds was extremely low with only one of 12 attempts resulting in a fledged  
191 chick (Fig. 3a). There was no significant difference in the probability of success of the first breeding  
192 attempt of Guillemots that recruited to a previously occupied site (32%,  $n = 38$ ) and those that  
193 recruited to a site that had been unoccupied the previous season (30%,  $n = 24$ ;  $\chi^2 = 0.04$ ,  $df = 1$ ,  $P =$   
194 0.84).

195 After accounting for the random effects of individual and year, breeding success increased  
196 significantly with both age (Fig. 3a: Wald statistic,  $\chi^2 = 11.08$ ,  $P < 0.001$ ) and years since first breeding  
197 (Fig. 3b: Wald Statistic,  $\chi^2 = 14.33$ ,  $P < 0.001$ ). In neither case did the slope of the 'within' individual  
198 effect differ significantly from the 'between' individual effect (Table 2b & c: age =  $0.0633 \pm \text{se}$   
199  $0.0525$ , years since first breeding =  $0.0823 \pm \text{se } 0.059$ ). Thus there was no evidence that the increase  
200 in success with age/experience was due to 'poor quality' individuals dying when relatively young.  
201 This is illustrated graphically in Figure 3b which shows that there were no significant differences in  
202 the effect of experience between the three phenotype (those disappearing at 12 years or younger,  
203 those disappearing at 13 years or older and those still alive in 2015; slopes: Wald statistic 2.04,  $df =$   
204 2,  $P > 0.3$ ; intercepts: Wald statistic 1.08,  $df = 2$ ,  $P > 0.5$ ).



205 Breeding success was also higher among individuals breeding earlier in the season,  
206 regardless of age and experience (Wald statistic = 15.89,  $P < 0.001$ ). In general birds that were  
207 successful laid two days earlier than unsuccessful breeders ( $F_{1,433} = 12.18$ ,  $P < 0.001$ ).

208

### 209 **Lifetime breeding success**

210 The number of chicks fledged by the 34 birds that entered and left the population during the study  
211 showed considerable variation ranging from nine individuals (26%) failing to fledge any young to one  
212 male that fledged 19 chicks from 21 attempts (Fig. 4). The median number of chicks fledged was  
213 3.09. There was no overall relationship between age of first breeding and lifetime breeding success  
214 ( $r = -0.016$ ,  $P = 0.52$ , Fig. 5). The number of chicks fledged by the 28 individuals still alive at the end  
215 of the study period ranged 0 – 12 (median 5.5).

216

217

## 218 **DISCUSSION**

219 Compared to breeding success and adult survival, age of first breeding has received much less  
220 attention in studies of marine birds and as a consequence minimum rather than mean or median age  
221 often has to be used in analyses (Weimerskirch 2002). The pattern of recruitment we recorded over  
222 a 30 year period on the Isle of May accorded closely with previous shorter studies at this colony and  
223 those elsewhere in the breeding range, with individuals first seen back when they were 2-3 years  
224 old, becoming attached to a specific part of the colony when they were 3-5 years old and typically  
225 making their first breeding attempt when they were 6-7 years old (Birkhead & Hudson 1977, Halley  
226 *et al.* 1995, Lee *et al.* 2008). Only three Guillemots (one male, one female and one unknown sex)  
227 were recorded breeding when they were 4 years old. However, in captivity Guillemots have bred

228 (although not successfully) when they were 3 years old (Swennen 1977). Scattered records in the  
229 literature suggest that birds in the wild have bred at 3 years but in all these cases there is  
230 uncertainty about the validity of the record, e.g. the possibility of allo-parenting by neighbours, and  
231 thus definite confirmation of free-living Guillemots breeding at 3 years of age is lacking (Wanless &  
232 Harris 1985, Harris *et al.* 1994, Lee *et al.* 2008). Our results, therefore, indicate that Guillemots have  
233 a delayed onset of reproduction several years beyond the age of physiological maturity.

234         There appears to be little information on sex-related differences in age of first breeding in  
235 seabirds. Among the auks, Gaston and Jones (1998) found that, on average, female Brünnich's  
236 Guillemots *U. lomvia* bred when they were one year younger than males. In Common Guillemots the  
237 process of recruitment was remarkably similar in the two sexes with no significant differences in the  
238 age of first return to the island, the age at which birds moved into the area where they subsequently  
239 bred or the age at which breeding first occurred and was first successful. However, the recruitment  
240 process was influenced by the type of site a bird recruited to with Guillemots using a site that had  
241 not been occupied in the previous season breeding a year earlier than those which first bred at a site  
242 that had previously been occupied. To our knowledge this effect does not seem to have been  
243 recorded previously in Guillemots. It suggests some sort of social constraint whereby birds need  
244 additional time and/or experience to recruit to a site that has recently been bred at by other birds,  
245 presumably associated with replacing a bird that had died or evicting the previous owner. Although  
246 competition for the best breeding sites in Guillemot colonies is intense (Birkhead 1978), suitable  
247 sites on the Isle of May do not appear to be limited since even when the population was declining in  
248 the 2000s, new sites continued to be occupied and the colony boundary expanded (Harris *et al.*  
249 1997, personal observations). Given the availability of sites, it is unclear why some Guillemots  
250 apparently delay the age of first breeding by recruiting to a previously occupied site rather than  
251 using a new one, particularly since there is no difference in breeding success of the first breeding  
252 attempt in the two types of site.

253           Guillemots typically breed annually but individuals sometimes skip a year's breeding (Reed  
254 *et al.* 2015). However, in contrast to the situation in the closely related Brünnich's Guillemot and  
255 several other species of seabird, the frequency of skipping in Guillemots was not significantly higher  
256 the year after first breeding compared to subsequent years (Wooller & Coulson 1977, Ollason &  
257 Dunnet 1988, Viallefont *et al.* 1995, Gaston & Hipfner 2000). Similarly, we also found no significant  
258 difference in return rates of first time and experienced breeders. Taken together these results  
259 suggest that during the study period, costs of the first breeding attempt were not sufficient to  
260 reduce subsequent overwinter survival or the likelihood of breeding the following season.

261           We did, however, find some marked differences in two key components of breeding  
262 performance (laying date and breeding success). Thus, first time breeders bred significantly later in  
263 the season than those with breeding experience and were less successful. However, in contrast to  
264 Brünnich's Guillemots in which breeding became progressively earlier over the first 8 seasons  
265 (Hipfner 1997), in Common Guillemots breeding advanced by 3-4 days between the first and second  
266 attempt and by a further day in birds breeding 4-11 times. Most Guillemots breeding for the first  
267 time failed to rear a chick but thereafter success increased steadily reaching 66% by the 10<sup>th</sup> attempt  
268 and 75% by the 15<sup>th</sup> attempt. Thus whilst low success in the first year could potentially have been  
269 due to poorer environmental conditions later in the season, subsequent improvements in success in  
270 the absence of changes in laying date are indicative of intrinsic effects. Experimental studies in  
271 European Shags *Phalacrocorax aristotelis* concluded that intrinsic effects were the main reason for  
272 lower breeding success in first time breeders (Daunt *et al.* 1999) but this approach would be  
273 challenging to carry out on Guillemots and would likely result in many eggs being lost.

274           In long-lived birds breeding success typically shows an inverse U-shaped relationship with  
275 age, increasing during the first few years, then plateauing before declining in the oldest age classes  
276 (Newton 1989, Forslund & Pärt 1995). An earlier study of Guillemots on the Isle of May based on  
277 birds individually marked as adults and using years since ringing as a proxy for age, found that

278 success improved over the first 9-13 years and then remained stable for the next 6-10 years, before  
279 declining after 19 years of breeding (about 25 years of age; Crespín *et al.* 2006). In our smaller  
280 sample of known age birds there was no detectable decrease in success in the oldest birds, though  
281 some of these were still alive and may not yet have reached senescence since only seven were older  
282 than 21 years. Distinguishing whether the improvement with experience is directly due to age-  
283 related improvements in breeding performance or is a consequence of lower quality (i.e. less  
284 successful birds) having higher mortality and thus disappearing from the population, can be difficult  
285 with observational studies. However, the method recently proposed by van de Pol & Wright (2009)  
286 provides a powerful way of distinguishing between the two competing hypotheses by comparing  
287 'within' and 'between' individual effects. In the case of Guillemots it indicates that the data are  
288 consistent with genuine age-related improvements in performance rather than the selection  
289 hypothesis, a conclusion supported by the simpler analysis classifying individuals into three  
290 phenotypes.

291         Estimates of lifetime breeding success in seabirds are rare and we are aware of only one  
292 other published value for an auk. Results from the study of Cassin's Auklet *Ptychoramphus aleuticus*  
293 by Pyle *et al.* (2001) with a mean value of 3.7 chicks fledged and a range of 0-34 chicks are similar to  
294 those for Guillemots. Both studies were carried out when the populations were declining for all or  
295 part of the study period and the low values for lifetime breeding success probably reflect that  
296 breeding conditions were poor (Harris *et al.* 2015). More recent estimates from the Isle of May when  
297 the breeding population has been increasing, suggest that lifetime fledging success has also  
298 increased with a median value of at least 5.5 chicks for individuals still alive at the end of the study.

299         Life history theory predicts that the timing of reproductive events during an individual's life  
300 will affect its fitness (Caswell 1982). Starting to breed early can increase the number of reproductive  
301 events over an individual's lifetime and thus potentially increase lifetime breeding success,  
302 particularly in species with a clutch size of one such as the Guillemot. Although our study was based

303 on a relatively small number of individuals, the intensity of observations gives us confidence that the  
304 ages of first breeding and breeding performances recorded reflect the individual variation associated  
305 with this population. Whilst the majority of Guillemots first bred when they were 6 or 7 years,  
306 overall timing of first reproduction varied from 4 to 11 years. In species where age of first breeding  
307 is variable certain ages can be associated with a high reproductive success (Newton 1989). However,  
308 although lifetime breeding success in Guillemots showed considerable individual variation there was  
309 no clear optimal age of first breeding, no evidence that success was higher in birds recruiting at the  
310 median age and no relationship between age of first breeding and lifetime breeding success. A  
311 recent study exploring the relationship between age of first breeding and lifetime reproductive  
312 success across 34 species of birds, including a few seabirds, concluded that a delayed onset of  
313 reproduction beyond maturity is an optimal strategy that is explained by a long lifespan and costs of  
314 early reproduction (Mourocq *et al.* 2016). In our population the age when an individual started to  
315 breed had no effect on lifetime breeding success hence delaying breeding was no more optimal than  
316 earlier breeding.

317

318

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324

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416 **APPENDIX**

417 **Table 1.** Sample sizes for plots shown in Figures 2 and 3

x-value	Figure 2	Figure 3a	Figure 3b		
			12 years or less	More than 12 years	Still alive
1	54		17	17	28
2	50		12	17	25
3	46		8	17	25
4	42	3	5	17	21
5	38	9	4	17	22
6	35	31	3	16	19
7	33	35		16	18
8	29	41		14	18
9	25	42		12	17
10	21	43		11	13
11	13	41		6	8
12	12	38		6	8
13	11	37		4	8
14	11	32		4	8
15	11	30		4	8
16	6	21		4	5
17	3	20		2	4
18		17		1	1
19		15			
20		12			
21		10			
22		7			
23		4			
24		3			
25		1			
26		1			
27		1			
28		1			
29		1			

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422 Figure 1. Age distribution at key stages in the recruitment process of 62 known-age Common  
423 Guillemots. (a) Age (years) first seen on the Isle of May, (b) age first seen in study areas, (c) age of  
424 first breeding attempt and (d) age of first successful breeding. (Twelve birds had not fledged a chick  
425 by the end of the study.)

426

427 Figure 2. The mean relative laying date ( $\pm$  se) of Common Guillemots plotted against the number of  
428 breeding years. The asymptotic regression (Relative lay date =  $-0.957 + 17.3 * (0.263^{**} \text{Number of}$   
429 breeding years) is fitted through all the 440 records. Sample sizes are given in the appendix.

430

431 Figure 3. Breeding success (chicks fledged/breeding attempt) of Common Guillemots in relation to  
432 (a) age and (b) years since breeding started. The regression lines are fitted to the observed binomial  
433 data rather than the mean breeding success shown by the points. In (b) three 'phenotypes' are  
434 distinguished, birds that disappeared when they were 12 years or younger (circles), those that were  
435 older than 12 years when they disappeared (diamonds), and those that were still alive in 2015  
436 (crosses). Sample sizes are given in the appendix. In (a) squares indicate sample size  $< 10$  and in (b)  
437 small symbols indicate sample size  $< 5$ . A common regression line is fitted since there were no  
438 significant differences in slopes between phenotypes or differences in intercepts (see text).

439

440 Figure 4. Frequency distributions of (a) Lifetime breeding success (total number of chicks fledged  
441 during a Common Guillemot's lifetime;  $n = 34$ ) and (b) numbers of chicks fledged by birds still alive at  
442 the end of the study ( $n = 28$ ).

443 Figure 5. Lifetime breeding success in relation to their age of first breeding of 34 Common

444 Guillemots. Some points are slightly offset for clarity.

445 Table 1. Frequency distribution of ages of first recorded breeding of Common Guillemots on the Isle

446 of May.

	Age at first breeding (years)									Median
	n	4	5	6	7	8	9	10	11	
Male	28	1	5	10	3	3	5	0	1	6.46
Female	28	1	2	10	8	4	2	1	0	6.67
All including unknown sex	62	3	7	22	12	9	7	1	1	6.59
Chicks from 1983-2003 cohorts	55	2	6	19	10	9	7	1	1	6.69

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450 Table 2. Separating the within-individual effects from the between-individual effects on (a) relative  
 451 laying date in relation to years of breeding experience (because of the exponential relationship, see  
 452 Fig. 2, years of breeding experience was  $\log_e+1$ ), (b) breeding success in relation to age, and (c)  
 453 breeding success in relation to years of breeding experience. In all cases there was no significant  
 454 difference in the slopes of the relationships comparing within individuals and between individuals.

455

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	Coefficient	se	P - value
(a) Relative laying date			
Intercept	0.728	0.418	
Within individual effect	-2.55	0.552	< 0.001
Between individual effect	-1.563	1.064	0.140
Difference in effects	-0.995	1.200	n.s.
	Variance component		
Random individual effects	3.98	1.74	
(b) Age			
Intercept	0.2364	0.2003	
Within individual effect	0.0727	0.0318	0.023
Between individual effect	0.1360	0.0450	0.004
Difference in effects	0.0633	0.0525	n.s.
	Variance component		
Random individual effects	0.374	0.154	
Random year effects	0.485	0.216	
(b) Years breeding experience			
Intercept	0.2333	0.1987	
Within individual effect	0.0697	0.0318	0.029
Between individual effect	0.1520	0.0505	0.004
Difference in effects	0.0823	0.0590	n.s.
	Variance component		
Random individual effects	0.344	0.175	
Random year effects	0.487	0.218	

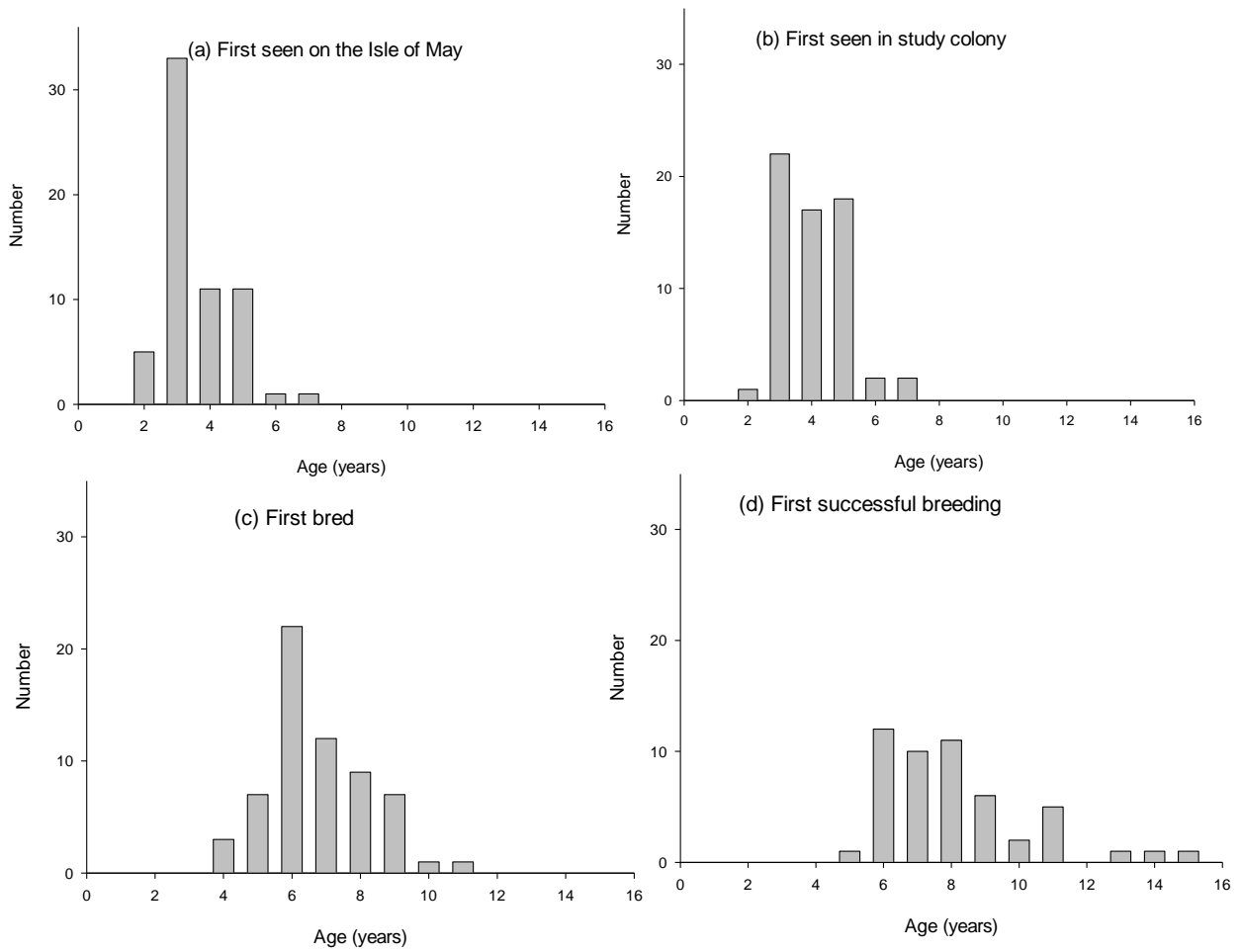
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462 Guillemots. (a) Age (years) first seen on the Isle of May, (b) Age first seen in study areas, (c) Age of  
463 first breeding attempt and (d) Age of first successful breeding. (Twelve birds had not fledged a chick  
464 by the end of the study.)



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Figure 2. The mean relative laying date ( $\pm$ SE) of Common Guillemots plotted against the

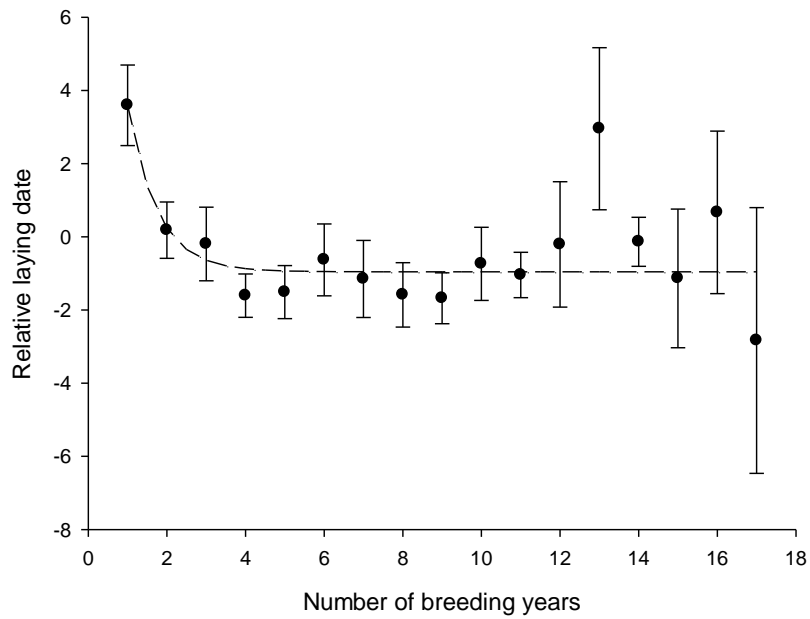
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breeding years) is fitted through all the 440 records. Sample-sizes are given in the appendix.

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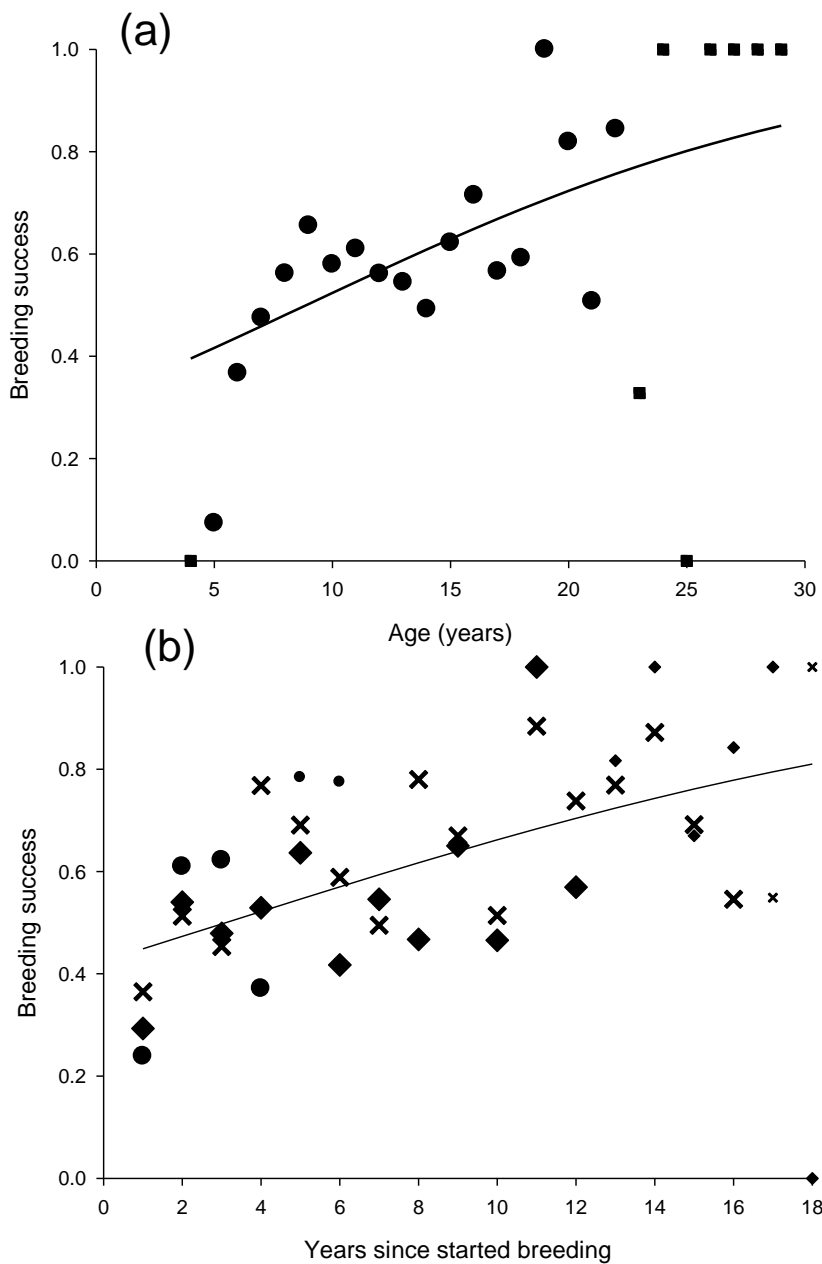
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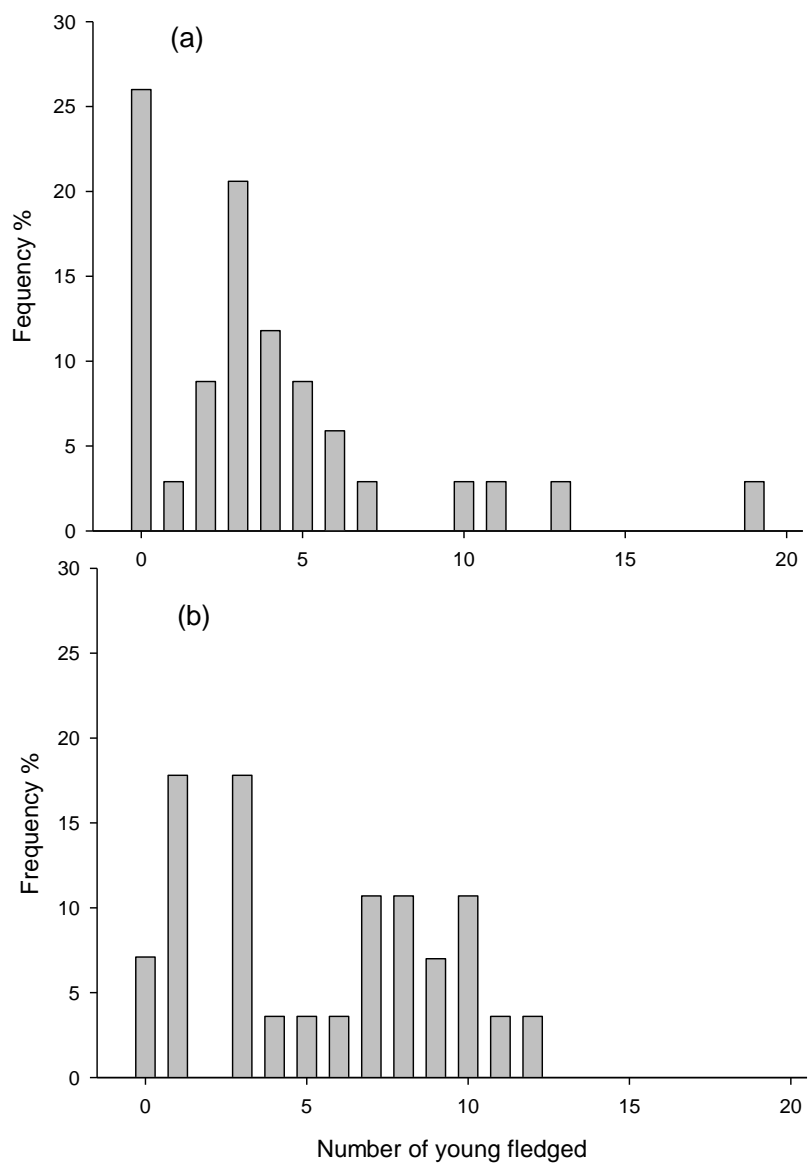
477 Figure 3. Breeding success (chicks fledged/breeding attempt) of Common Guillemots in relation to  
478 (a) age and (b) years since breeding started. The regression lines are fitted to the observed binomial  
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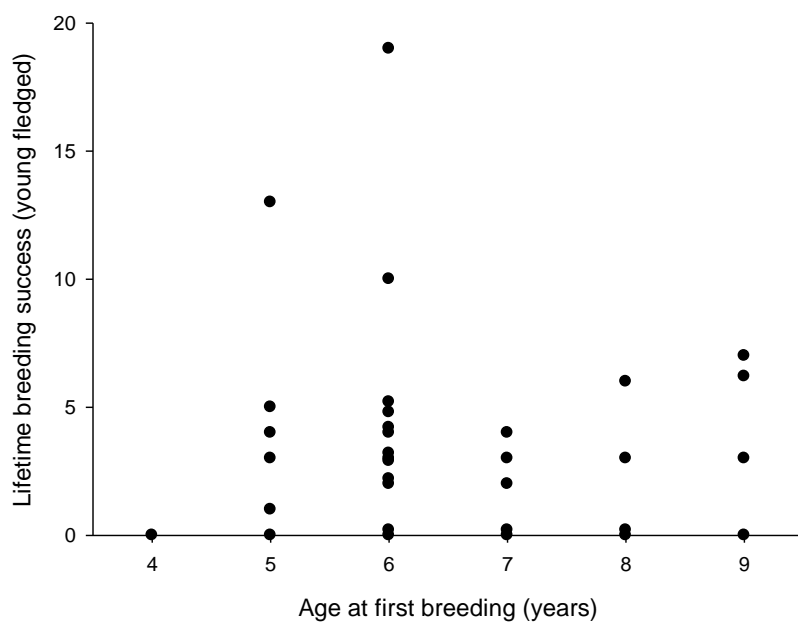
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498 Figure 5. Lifetime breeding success in relation to their age of first breeding of Common Guillemots.

499 Some points are slightly offset for clarity.



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